



House of Representatives

General Assembly

File No. 503

January Session, 2025

Substitute House Bill No. 5607

House of Representatives, April 3, 2025

The Committee on Labor and Public Employees reported through REP. SANCHEZ, E. of the 24th Dist., Chairperson of the Committee on the part of the House, that the substitute bill ought to pass.

AN ACT ESTABLISHING A TASK FORCE TO STUDY ELIMINATING THE SUBMINIMUM WAGE FOR PERSONS WITH DISABILITIES.

Be it enacted by the Senate and House of Representatives in General Assembly convened:

1 Section 1. (*Effective from passage*) (a) There is established a task force
2 to study eliminating the subminimum wage for persons with disabilities
3 established under the Fair Labor Standards Act of 1937, 29 USC 214(c).
4 The task force shall examine benefits to the state in eliminating such
5 subminimum wage and barriers to eliminating such subminimum wage
6 and potential solutions.

7 (b) The task force shall consist of the following members:

8 (1) The chairpersons and ranking members of the joint standing
9 committee of the General Assembly having cognizance of matters
10 relating to labor and public employees, or their designees;

11 (2) The chairpersons and ranking members of the joint standing
12 committee of the General Assembly having cognizance of matters

13 relating to human services, or their designees;

14 (3) One appointed by the speaker of the House of Representatives,
15 who has expertise in the employment of persons with disabilities;

16 (4) One appointed by the president pro tempore of the Senate, who is
17 a member of an organization that advocates for persons with
18 disabilities;

19 (5) One appointed by the majority leader of the House of
20 Representatives;

21 (6) One appointed by the majority leader of the Senate;

22 (7) One appointed by the minority leader of the House of
23 Representatives;

24 (8) One appointed by the minority leader of the Senate;

25 (9) The Commissioner of Aging and Disability Services, or the
26 commissioner's designee;

27 (10) The Labor Commissioner, or the commissioner's designee;

28 (11) The Commissioner of Developmental Services, or the
29 commissioner's designee; and

30 (12) The Commissioner of Administrative Services, or the
31 commissioner's designee.

32 (c) Any member of the task force appointed under subdivision (1),
33 (2), (3), (4), (5), (6), (7) or (8) of subsection (b) of this section may be a
34 member of the General Assembly.

35 (d) All initial appointments to the task force shall be made not later
36 than thirty days after the effective date of this section. Any vacancy shall
37 be filled by the appointing authority.

38 (e) The chairpersons of the joint standing committee of the General
39 Assembly having cognizance of matters relating to labor and public

40 employees shall be the chairpersons of the task force. Such chairpersons
 41 shall schedule the first meeting of the task force, which shall be held not
 42 later than sixty days after the effective date of this section.

43 (f) The administrative staff of the joint standing committee of the
 44 General Assembly having cognizance of matters relating to labor and
 45 public employees shall serve as administrative staff of the task force.

46 (g) Not later than January 1, 2027, the task force shall submit a report
 47 on its findings and recommendations to the joint standing committee of
 48 the General Assembly having cognizance of matters relating to labor
 49 and public employees, in accordance with the provisions of section 11-
 50 4a of the general statutes. The task force shall terminate on the date that
 51 it submits such report or January 1, 2027, whichever is later.

This act shall take effect as follows and shall amend the following sections:		
Section 1	from passage	New section

Statement of Legislative Commissioners:

In Subsec. (a), "established under the Fair Labor Standards Act of 1937, 29 USC 214(c)" was added for accuracy and clarity; in Subsec. (b)(11) and (12), "the Department of" was deleted for consistency with standard drafting conventions.

LAB *Joint Favorable Subst.*

The following Fiscal Impact Statement and Bill Analysis are prepared for the benefit of the members of the General Assembly, solely for purposes of information, summarization and explanation and do not represent the intent of the General Assembly or either chamber thereof for any purpose. In general, fiscal impacts are based upon a variety of informational sources, including the analyst's professional knowledge. Whenever applicable, agency data is consulted as part of the analysis, however final products do not necessarily reflect an assessment from any specific department.

OFA Fiscal Note**State Impact:** None**Municipal Impact:** None**Explanation**

The bill, which establishes a task force to study eliminating the subminimum wage for persons with disabilities, does not result in a fiscal impact to the state or municipalities because the task force has the expertise to carry out the requirements of the bill.

The Out Years**State Impact:** None**Municipal Impact:** None

OLR Bill Analysis

sHB 5607

***AN ACT ESTABLISHING A TASK FORCE TO STUDY ELIMINATING
THE SUBMINIMUM WAGE FOR PERSONS WITH DISABILITIES.***

SUMMARY

The Office of Legislative Research does not analyze Special Acts.

COMMITTEE ACTION

Labor and Public Employees Committee

Joint Favorable Substitute

Yea 9 Nay 4 (03/18/2025)