



House of Representatives

General Assembly

File No. 185

January Session, 2025

Substitute House Bill No. 6407

House of Representatives, March 24, 2025

The Committee on Labor and Public Employees reported through REP. SANCHEZ, E. of the 24th Dist., Chairperson of the Committee on the part of the House, that the substitute bill ought to pass.

AN ACT REQUIRING EMPLOYERS TO DISPLAY A POSTER CONTAINING INFORMATION ON VETERANS' BENEFITS AND SERVICES.

Be it enacted by the Senate and House of Representatives in General Assembly convened:

- 1 Section 1. (NEW) (*Effective October 1, 2025*) Each employer shall
2 display a poster in a conspicuous place, accessible to employees, at the
3 employer's place of business that contains information regarding
4 benefits and services available to veterans in the state. The Labor
5 Commissioner, in consultation with the Commissioner of Veterans
6 Affairs, shall, within available appropriations, create a model of such
7 poster and make such model available to all employers on the Labor
8 Department's Internet web site.

This act shall take effect as follows and shall amend the following sections:

Section 1	<i>October 1, 2025</i>	New section
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LAB Joint Favorable Subst.

The following Fiscal Impact Statement and Bill Analysis are prepared for the benefit of the members of the General Assembly, solely for purposes of information, summarization and explanation and do not represent the intent of the General Assembly or either chamber thereof for any purpose. In general, fiscal impacts are based upon a variety of informational sources, including the analyst's professional knowledge. Whenever applicable, agency data is consulted as part of the analysis, however final products do not necessarily reflect an assessment from any specific department.

OFA Fiscal Note

State Impact: None

Municipal Impact: None

Explanation

The bill requires the Labor Department to create and make available on its website a workplace poster model that includes information about veterans' benefits and services. This does not result in a fiscal impact to the state or municipalities as it can be accomplished using current resources.

The Out Years

State Impact: None

Municipal Impact: None

OLR Bill Analysis**sHB 6407*****AN ACT REQUIRING EMPLOYERS TO DISPLAY A POSTER CONTAINING INFORMATION ON VETERANS' BENEFITS AND SERVICES.*****SUMMARY**

This bill requires employers to display a poster with information about veterans' benefits and services in a conspicuous place accessible to employees in their places of business. The bill requires the labor commissioner to consult with the veterans affairs commissioner and create a model poster within available appropriations. The bill also requires the Department of Labor to post the poster on its website.

EFFECTIVE DATE: October 1, 2025

COMMITTEE ACTION

Labor and Public Employees Committee

Joint Favorable Substitute

Yea 9 Nay 4 (03/06/2025)