

# OFFICE OF FISCAL ANALYSIS

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HB-6907

## AN ACT CONCERNING THE USE OF QUOTAS BY WAREHOUSE DISTRIBUTION CENTERS.

As Amended by House "A" (LCO 7724)

House Calendar No.: 145

### **OFA Fiscal Note**

#### **State Impact:**

Agency Affected	Fund-Effect	FY 26 \$	FY 27 \$
Resources of the General Fund	GF - Potential Revenue Gain	None	See Below

Note: GF=General Fund

**Municipal Impact:** None

#### **Explanation**

The bill establishes protections for employees of certain warehouse distribution centers, resulting in the following fiscal impacts beginning in FY 27.

The bill allows covered employees or the Attorney General to bring a civil action in Superior Court for violations of the bill's provisions, resulting in a potential revenue gain to the state. Violations may be subject to civil penalties of up to \$3,000.<sup>1</sup> These cases are not expected to result in a cost to the Attorney General or the courts.<sup>2</sup>

House "A" strikes the underlying bill, removing a section that resulted in a potential cost to the Workers' Compensation Commission and making various clarifying changes to the remaining sections which

<sup>1</sup> \$1,000 for the first violation, \$2,000 for the second violation, and \$3,000 for the third and subsequent violations.

<sup>2</sup> The court system disposes of over 250,000 cases annually and the number of cases is not anticipated to be great enough to need additional resources.

result in the fiscal impact described above.

***The Out Years***

The annualized ongoing fiscal impact identified above would continue into the future subject to the number of civil actions brought under this bill.