

OFFICE OF FISCAL ANALYSIS

Legislative Office Building, Room 5200
Hartford, CT 06106 ◇ (860) 240-0200
<http://www.cga.ct.gov/ofa>

HR-17

RESOLUTION PROPOSING APPROVAL OF AN AGREEMENT
BETWEEN THE STATE OF CONNECTICUT AND THE
CONNECTICUT STATE POLICE UNION (NP-1).

OFA Fiscal Note

State Impact:

Agency Affected	Fund-Effect	FY 26 \$	FY 27 \$
Emergency Services and Public Protection, Dept.	GF - Cost	3,627,210	3,678,813
State Comptroller - Fringe Benefits ¹	GF - Cost	760,989	771,815
Emergency Services and Public Protection, Dept.	GF - Reimbursement	301,675	305,967

Note: GF=General Fund

Municipal Impact:

Municipalities	Effect	FY 26 \$	FY 27 \$
Various Municipalities	Cost	301,675	305,967

Explanation

The resolution proposes approval of a wage re-opener agreement between the State of Connecticut and the Connecticut State Police Union (NP-1) bargaining unit. The total cost of the agreement is \$4,388,199 in FY 26 and \$4,450,628 in FY 27. The re-opener agreement provides a general wage increase (GWI) of 2.5%² in FY 26.

¹The fringe benefit costs for most state employees are budgeted centrally in accounts administered by the Comptroller. The estimated active employee fringe benefit cost associated with most personnel changes is 40.71% of payroll in FY 26.

² The original contract includes annual increments (AI), also known as Years of Service (YoS) increases, in FY 26.

Fringe Benefits

Fringe benefit related costs will be incurred on the wage related provisions negotiated in the contract. These benefits include Social Security (6.2%), Medicare (1.45%), state employee retirement system (SERS) normal cost (Hazardous Duty) (11.72%) and other post employment benefit (OPEB) and defined contribution (DC) match (1.61%).

Resident State Troopers

Per CGS Section 29-5, municipalities with resident state troopers are responsible for the cost of “compensation, maintenance and other expenses” of those troopers. Municipalities are responsible for 85% of the enumerated costs for the first two state troopers, and then 100% for those thereafter. The total cost to municipalities to reimburse the state is estimated to be \$301,675 in FY 26 and \$305,967 in FY 27.

The table below provides a summary of the changes and their associated costs.

Table 1. State Police (NP-1) State Cost Estimate

Description	FY 26 \$	FY 27 \$
Wage Changes		
General Wage Increase (GWI)	3,627,210	3,678,813
Total Wages	3,627,210	3,678,813
Fringe		
Social Security 6.2%	224,887	228,086
Medicare 1.45%	52,595	53,343
SERS Hazardous Duty Cost 11.72%	425,109	431,157
OPEB Contribution 1.61%	58,398	59,229
Total Fringes 20.98%	760,989	771,815
TOTAL	4,388,199	4,450,628
Estimated State/Municipal Breakout		
State Cost after Reimbursement	4,086,524	4,144,661
Municipal Cost	301,675	305,967

The Out Years

The cost increase indicated above would continue into the out years.

.Sources: Core-CT Financial Accounting System