

OFFICE OF FISCAL ANALYSIS

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SB-8

AN ACT CONCERNING PROTECTIONS FOR WORKERS AND ENHANCEMENTS TO WORKERS' RIGHTS.

As Amended by Senate "A" (LCO 9496)

Senate Calendar No.: 142

OFA Fiscal Note

State Impact:

Agency Affected	Fund-Effect	FY 26 \$	FY 27 \$
Labor Dept.	GF - Cost	195,000	199,000
Labor Dept.	UITF - Potential Cost	None	See Below
Labor Dept.	UITF - Potential Revenue Gain	None	See Below

Note: GF=General Fund; UITF=Unemployment Insurance Trust Fund

Municipal Impact: None

Explanation

The bill makes striking workers eligible for unemployment benefits after they have been on strike for 14 consecutive days. This results in a potential cost and potential revenue gain to the Unemployment Insurance Trust Fund, starting in FY 27. In addition, the bill results in a one-time cost of \$394,000 to the General Fund (\$195,000 in FY 26 and \$199,000 in FY 27).

To the extent any striking workers become eligible for unemployment benefits as a result of the bill, this would result in a cost to the trust fund. Subsequent increases in experience ratings by employers would result in increased tax revenue to the trust fund on a lagged basis. The amounts are dependent on striking workers' benefits and affected employers' experience ratings.

Primary Analyst: CR
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Reviewer: MM

5/29/25

Additionally, the bill would require the Labor Department to make state-specific technology changes to ReEmployCT, the unemployment insurance administration system, which results in a cost of \$195,000 in FY 26 and \$199,000 in FY 27 (\$394,000 in total).

Senate “A” strikes sections 1 to 9 of the underlying bill, removing the fiscal impacts associated with sections 8 and 9 in the underlying fiscal note.

The Out Years

The annualized ongoing fiscal impact identified above for the trust fund would continue into the future subject to the number of workers and employers affected. There is no cost to the General Fund beyond FY 27.

The preceding Fiscal Impact statement is prepared for the benefit of the members of the General Assembly, solely for the purposes of information, summarization and explanation and does not represent the intent of the General Assembly or either chamber thereof for any purpose. In general, fiscal impacts are based upon a variety of informational sources, including the analyst's professional knowledge. Whenever applicable, agency data is consulted as part of the analysis, however final products do not necessarily reflect an assessment from any specific department.