

## OFFICE OF FISCAL ANALYSIS

Legislative Office Building, Room 5200  
Hartford, CT 06106 ◇ (860) 240-0200  
<http://www.cga.ct.gov/ofa>

sSB-830

AN ACT ESTABLISHING SAFETY STANDARDS TO PREVENT  
HEAT-RELATED ILLNESS IN WORKPLACES.

---

### ***OFA Fiscal Note***

#### ***State Impact:***

Agency Affected	Fund-Effect	FY 26 \$	FY 27 \$
Various State Agencies	App Fund - Potential Cost	See Below	See Below

Note: App Fund=All Appropriated Funds

#### ***Municipal Impact:***

Municipalities	Effect	FY 26 \$	FY 27 \$
All Municipalities	Potential Cost	See Below	See Below

### ***Explanation***

The bill establishes requirements for certain employers to decrease the risk of heat-related illnesses at indoor and outdoor workplaces but does not specify an enforcement mechanism.<sup>1</sup> This may result in a potential cost to the state and municipalities as employers to the extent they require additional resources to meet the requirements of the bill.

As a reference, if the Department of Labor (DOL) was tasked with enforcing of the provisions of the bill, this would result in a cost to the (1) DOL of \$236,913 for each FY 26 and FY 27 and (2) State Comptroller-Fringe Benefits account of \$89,912 for each FY 26 and FY 27. The costs are related to the hiring of two occupational hygienists since the Wage and Workplace Standards Division lacks expertise in this area.

---

<sup>1</sup> Currently, the jurisdiction of workplace standards for private employers is within Federal OSHA.

***The Out Years***

The annualized ongoing fiscal impact identified above would continue into the future subject to inflation.