

# OFFICE OF FISCAL ANALYSIS

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sSB-1221

## AN ACT MAKING CHANGES TO THE CONNECTICUT RETIREMENT SECURITY PROGRAM.

### ***OFA Fiscal Note***

#### ***State Impact:***

| Agency Affected | Fund-Effect                    | FY 26 \$ | FY 27 \$ |
|-----------------|--------------------------------|----------|----------|
| Comptroller     | GF - Potential<br>Revenue Gain | Minimal  | Minimal  |

Note: GF=General Fund

***Municipal Impact:*** None

#### ***Explanation***

The bill makes various changes to the Connecticut Retirement Security Program statutes, and results in a minimal revenue gain from fees imposed on non-compliant employers beginning in FY 26.

The bill removes the provision that allows a covered employee, the Labor Commissioner, or the State Comptroller to bring civil action against an employer that fails to enroll a covered employee in the Retirement Security Plan, and instead allows the Office of the State Comptroller to levy a fine in the amount of \$500, \$1,000, or \$1,500 dependent on their number of employees. This results in a potential revenue gain beginning in FY 26 to the extent penalties are imposed on noncompliant employers.

The bill additionally: (1) adds personal care attendants to the list of employees qualifying for the program; (2) changes the default contribution rates to mirror federal law; and (3) allows the Comptroller to provide an applicable retirement saving vehicle for participants receiving a federal Saver's Match; none of these changes result in a fiscal

impact as the program is funded through employee contributions.

***The Out Years***

The annualized ongoing fiscal impact identified above would continue into the future subject to inflation.