

OFFICE OF FISCAL ANALYSIS

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sSB-1380

AN ACT PROHIBITING DISCRIMINATION BY HEALTH CARE PROVIDERS IN THE PROVISION OF HEALTH CARE SERVICES IN THE STATE.

OFA Fiscal Note

State Impact:

Agency Affected	Fund-Effect	FY 26 \$	FY 27 \$
Human Rights & Opportunities, Com.	GF - Potential Cost	Minimal	Minimal
Resources of the General Fund	GF - Potential Revenue Gain	Minimal	Minimal

Note: GF=General Fund

Municipal Impact: None

Explanation

The bill expands on what is a "discriminatory practice" under the Commission on Human Rights and Opportunities (CHRO) laws and expands the time to file such a complaint under certain conditions resulting in a potential cost¹ to CHRO and potential revenue to the General Fund.

The exact cost will depend on the number of additional CHRO proceedings brought due to the expanded definition of "discriminatory practice" and extended time to file complaints under certain circumstances.

The exact revenue will depend on the number of additional fines imposed due to the legislation.

¹ This cost is associated with additional staff time, materials and resources required to facilitate additional proceedings.

The Out Years

The annualized ongoing fiscal impact identified above would continue into the future subject to the number of additional proceedings brought, and fines imposed.