#### OFFICE OF FISCAL ANALYSIS

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sSB-1380

AN ACT PROHIBITING DISCRIMINATION BY HEALTH CARE PROVIDERS IN THE PROVISION OF HEALTH CARE SERVICES IN THE STATE.

As Amended by Senate "A" (LCO 8629)

Senate Calendar No.: 389

#### **OFA Fiscal Note**

### State Impact:

Agency Affected	Fund-Effect	FY 26 \$	FY 27 \$
Human Rights & Opportunities,	GF - Potential	Minimal	Minimal
Com.	Cost		
Resources of the General Fund	GF - Potential	Minimal	Minimal
	Revenue Gain		

Note: GF=General Fund

## Municipal Impact: None

# Explanation

The bill expands on what is a "discriminatory practice" under Commission on Human Rights and Opportunities (CHRO) laws resulting in a potential cost<sup>1</sup> to CHRO and potential revenue to the General Fund.

The exact cost will depend on the number of additional CHRO proceedings brought due to the expanded definition of "discriminatory practice".

The exact revenue will depend on the number of additional fines imposed due to the legislation.

Primary Analyst: TM Contributing Analyst(s):

Reviewer: PR

5/21/25

<sup>&</sup>lt;sup>1</sup> This cost is associated with additional staff time, materials and resources required to facilitate additional proceedings.

Senate "A" strikes the underlying bill resulting in the fiscal impact described above.

#### The Out Years

The annualized ongoing fiscal impact identified above would continue into the future subject to inflation.

The preceding Fiscal Impact statement is prepared for the benefit of the members of the General Assembly, solely for the purposes of information, summarization and explanation and does not represent the intent of the General Assembly or either chamber thereof for any purpose. In general, fiscal impacts are based upon a variety of informational sources, including the analyst's professional knowledge. Whenever applicable, agency data is consulted as part of the analysis, however final products do not necessarily reflect an assessment from any specific department.