

# OFFICE OF FISCAL ANALYSIS

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SB-1455

## AN ACT CONCERNING CERTAIN BUSINESS REPORTING REQUIREMENTS.

### ***OFA Fiscal Note***

#### ***State Impact:***

Agency Affected	Fund-Effect	FY 26 \$	FY 27 \$
Labor Dept.	GF - Savings	354,143	642,417
State Comptroller - Fringe Benefits <sup>1</sup>	GF - Savings	68,877	108,999

Note: GF=General Fund

***Municipal Impact:*** None

#### ***Explanation***

The bill, which eliminates certain expanded employer data reporting requirements, results in savings to (1) the Department of Labor (DOL) of \$354,143 in FY 26 and \$642,417 in FY 27 and (2) the State Comptroller-Fringe Benefits account of \$68,877 in FY 26 and \$108,999 in FY 27.

The positions DOL would not need to hire as a result of the bill are a Research Analyst in FY 26 (\$93,863 in salary, \$7,047 in overhead/equipment, and \$38,211 in fringe benefits), and another similar position in FY 27 (\$192,418 in salaries, \$12,872 in overhead/equipment, and \$78,334 in fringe benefits). These positions would be in addition to the related Research Analyst position that was funded in the FY 23 Revised Budget, but which would no longer be needed. The savings associated with this already-funded position are

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<sup>1</sup>The fringe benefit costs for most state employees are budgeted centrally in accounts administered by the Comptroller. The estimated active employee fringe benefit cost associated with most personnel changes is 40.71% of payroll in FY 26.



\$110,444 in each FY 26 and FY 27 (\$75,327 in salary, \$4,452 in overhead/equipment, and \$30,666 in fringe benefits for each fiscal year).

Additionally, the bill precludes the need for \$173,454 in FY 26 and \$357,348 in FY 27 to make technology changes in order to receive the additional data.

### ***The Out Years***

The savings related to the permanent positions would continue into the future subject to inflation.