

## OFFICE OF FISCAL ANALYSIS

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SR-16

RESOLUTION PROPOSING APPROVAL OF AN AGREEMENT  
BETWEEN THE STATE OF CONNECTICUT AND THE  
CONNECTICUT STATE POLICE UNION (NP-1).

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### ***OFA Fiscal Note***

#### ***State Impact:***

Agency Affected	Fund-Effect	FY 26 \$	FY 27 \$
Emergency Services and Public Protection, Dept.	GF - Cost	3,627,210	3,678,813
State Comptroller - Fringe Benefits <sup>1</sup>	GF - Cost	760,989	771,815
Emergency Services and Public Protection, Dept.	GF - Reimbursement	301,675	305,967

Note: GF=General Fund

#### ***Municipal Impact:***

Municipalities	Effect	FY 26 \$	FY 27 \$
Various Municipalities	Cost	301,675	305,967

#### ***Explanation***

The resolution proposes approval of a wage re-opener agreement between the State of Connecticut and the Connecticut State Police Union (NP-1) bargaining unit. The total cost of the agreement is \$4,388,199 in FY 26 and \$4,450,628 in FY 27. The re-opener agreement provides a general wage increase (GWI) of 2.5%<sup>2</sup> in FY 26.

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<sup>1</sup>The fringe benefit costs for most state employees are budgeted centrally in accounts administered by the Comptroller. The estimated active employee fringe benefit cost associated with most personnel changes is 40.71% of payroll in FY 26.

<sup>2</sup> The original contract includes annual increments (AI), also known as Years of Service (YoS) increases, in FY 26.

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### **Fringe Benefits**

Fringe benefit related costs will be incurred on the wage related provisions negotiated in the contract. These benefits include Social Security (6.2%), Medicare (1.45%), state employee retirement system (SERS) normal cost (Hazardous Duty) (11.72%) and other post employment benefit (OPEB) and defined contribution (DC) match (1.61%).

### **Resident State Troopers**

Per CGS Section 29-5, municipalities with resident state troopers are responsible for the cost of “compensation, maintenance and other expenses” of those troopers. Municipalities are responsible for 85% of the enumerated costs for the first two state troopers, and then 100% for those thereafter. The total cost to municipalities to reimburse the state is estimated to be \$301,675 in FY 26 and \$305,967 in FY 27.

The table below provides a summary of the changes and their associated costs.

**Table 1. State Police (NP-1) State Cost Estimate**

<b>Description</b>	<b>FY 26 \$</b>	<b>FY 27 \$</b>
<b>Wage Changes</b>		
General Wage Increase (GWI)	3,627,210	3,678,813
<b>Total Wages</b>	<b>3,627,210</b>	<b>3,678,813</b>
<b>Fringe</b>		
Social Security 6.2%	224,887	228,086
Medicare 1.45%	52,595	53,343
SERS Hazardous Duty Cost 11.72%	425,109	431,157
OPEB Contribution 1.61%	58,398	59,229
<b>Total Fringes 20.98%</b>	<b>760,989</b>	<b>771,815</b>
<b>TOTAL</b>	<b>4,388,199</b>	<b>4,450,628</b>
<b>Estimated State/Municipal Breakout</b>		
State Cost after Reimbursement	4,086,524	4,144,661
Municipal Cost	301,675	305,967

### **The Out Years**

The cost increase indicated above would continue into the out years.

*.Sources: Core-CT Financial Accounting System*