



General Assembly

January Session, 2025

Proposed Bill No. 5186

LCO No. 1408



Referred to Committee on LABOR AND PUBLIC EMPLOYEES

Introduced by:

REP. FISHBEIN, 90th Dist.

***AN ACT CONCERNING PUBLIC EMPLOYEES' SELECTION OF AN
EXCLUSIVE BARGAINING UNIT.***

Be it enacted by the Senate and House of Representatives in General Assembly convened:

- 1 That chapter 68 of the general statutes be amended to: (1) Allow
- 2 public employees to vote, at least every four years, to (A) redesignate
- 3 their current employee organization as their exclusive bargaining agent,
- 4 (B) select a different employee organization to represent them, (C)
- 5 choose to have no employee organization represent them, and (D)
- 6 organize a new employee organization; (2) require that, if no such
- 7 election is conducted in such a four-year period or in the manner
- 8 required, the employee organization shall be undesignated by the State
- 9 Board of Labor Relations; (3) require that an employee organization
- 10 receive votes from a majority of all employees who will be represented,
- 11 regardless of membership, in order to be designated as an exclusive
- 12 representative; (4) require that voting be by secret ballot and that such
- 13 voting may be conducted by phone, Internet or other means; (5) require
- 14 that the cost of such election be the responsibility of the employee
- 15 organization; and (6) require that, in the event an employee organization

16 is no longer designated as the exclusive representative of a collective
17 bargaining unit, a similar or affiliated employee organization shall not
18 reorganize the bargaining unit within one year of the election.

Statement of Purpose:

To protect public employees' right to elect a union of their choice to represent their interests.