



General Assembly

January Session, 2025

Committee Bill No. 5704

LCO No. 6679



Referred to Committee on LABOR AND PUBLIC EMPLOYEES

Introduced by:
(LAB)

AN ACT CREATING A CONSTRUCTION PIPELINE PROGRAM.

Be it enacted by the Senate and House of Representatives in General Assembly convened:

- 1 Section 1. (NEW) (*Effective from passage*) (a) There is established a
2 working group to study and make recommendations concerning
3 developing a construction workforce pipeline program to train students
4 and workers for job placement with employers in the skilled trades.
5 Such study shall include, but need not be limited to, an examination of:
- 6 (1) Expanding skilled trades preapprenticeship programs in public
7 secondary schools;
- 8 (2) Increasing awareness of career opportunities in the skilled trades;
- 9 (3) Removing barriers to increasing apprenticeship programs;
- 10 (4) The expansion of financial incentives, including tax credits, for
11 employers that offer apprenticeship programs;
- 12 (5) Current standards for apprenticeship and preapprenticeship
13 programs compared to existing public secondary school curriculums in

14 order to identify gaps between such programs and curriculums;

15 (6) Pathways to higher education and career advancement in such
16 skilled trades, including, but not limited to, credential stacking of
17 preapprenticeship programs, apprenticeship programs, associate
18 degrees and bachelor's degrees in construction management; and

19 (7) Proposed legislation and its impacts on the construction
20 workforce pipeline.

21 (b) The working group shall consist of the following members:

22 (1) Two appointed by the speaker of the House of Representatives,
23 one who is a representative of a state-wide residential construction trade
24 association and one who is a representative of a state-wide trade
25 association that represents electricians;

26 (2) Two appointed by the president pro tempore of the Senate, one
27 who is a representative of a state-wide trade association that represents
28 heating, ventilation and air conditioning technicians and one who is a
29 representative of a state-wide trade association that represents
30 plumbers;

31 (3) One appointed by the majority leader of the House of
32 Representatives who is a representative of a state-wide business
33 association that represents large businesses;

34 (4) One appointed by the majority leader of the Senate who is a
35 principal of public secondary school that incorporates a residential
36 construction preapprenticeship program in the curriculum for grades
37 nine to twelve;

38 (5) One appointed by the minority leader of the House of
39 Representatives who is a representative of a state-wide business
40 association that represents small businesses;

41 (6) One appointed by the minority leader of the Senate who is a
42 superintendent of a local or regional board of education that

43 incorporates a residential construction preapprenticeship program in
44 the curriculum for grades nine to twelve;

45 (7) The chancellor of the Connecticut State Colleges and Universities,
46 or the chancellor's designee; and

47 (8) The executive director of the Technical Education and Career
48 System, or the executive director's designee.

49 (c) Any member of the working group appointed under subdivision
50 (1), (2), (3), (4), (5) or (6) of subsection (b) of this section may be a member
51 of the General Assembly.

52 (d) All initial appointments to the working group shall be made not
53 later than thirty days after the effective date of this section. Any vacancy
54 shall be filled by the appointing authority.

55 (e) The speaker of the House of Representatives and the president pro
56 tempore of the Senate shall select the chairpersons of the working group
57 from among the members of the working group. Such chairpersons shall
58 schedule the first meeting of the working group, which shall be held not
59 later than sixty days after the effective date of this section. The working
60 group shall meet quarterly and at such other times as the chairpersons
61 deem necessary.

62 (f) The administrative staff of the joint standing committee of the
63 General Assembly having cognizance of matters relating to labor and
64 public employees shall serve as administrative staff of the working
65 group.

66 (g) Not later than December 31, 2025, and annually thereafter, the
67 working group shall submit a report on its findings and
68 recommendations to the joint standing committee of the General
69 Assembly having cognizance of matters relating to labor and public
70 employees, in accordance with the provisions of section 11-4a of the
71 general statutes. The working group shall terminate on December 31,
72 2030.

This act shall take effect as follows and shall amend the following sections:

Section 1	<i>from passage</i>	New section
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LAB *Joint Favorable*