



General Assembly

January Session, 2025

Committee Bill No. 6414

LCO No. 4899



Referred to Committee on LABOR AND PUBLIC EMPLOYEES

Introduced by:
(LAB)

AN ACT CONCERNING MINORS WHO HAVE REACHED THE AGE OF FIFTEEN WORKING IN RETAIL STORES.

Be it enacted by the Senate and House of Representatives in General Assembly convened:

1 Section 1. Subdivision (1) of subsection (b) of section 31-23 of the
2 general statutes is repealed and the following is substituted in lieu
3 thereof (*Effective October 1, 2025*):

4 (b) (1) Notwithstanding the provisions of subsection (a) of this
5 section, a minor who has reached the age of fourteen may be employed
6 or permitted to work as a caddie or in a pro shop at any municipal or
7 private golf course, and a minor who has reached the age of fifteen may
8 be employed or permitted to work as a staff member at a youth camp,
9 as defined in section 19a-420, as a lifeguard or in any mercantile
10 establishment as a bagger, cashier or stock clerk, provided such
11 employment is (A) limited to periods of school vacation during which
12 school is not in session for five consecutive days or more except that
13 such minor employed in a [retail food store] mercantile establishment
14 may work on any Saturday during the year; (B) for not more than forty
15 hours in any week; (C) for not more than eight hours in any day; and
16 (D) between the hours of seven o'clock in the morning and seven o'clock

17 in the evening, except that from July first to the first Monday in
18 September in any year, any such minor may be employed until nine
19 o'clock in the evening. Any minor who has reached the age of fifteen
20 and is employed or works as a staff member at a youth camp or as a
21 lifeguard shall be supervised by a person of at least eighteen years of
22 age.

This act shall take effect as follows and shall amend the following sections:		
Section 1	October 1, 2025	31-23(b)(1)

Statement of Purpose:

To allow fifteen-year-olds to work in retail stores under the same conditions as fifteen-year-olds employed in grocery stores.

[Proposed deletions are enclosed in brackets. Proposed additions are indicated by underline, except that when the entire text of a bill or resolution or a section of a bill or resolution is new, it is not underlined.]

Co-Sponsors: REP. BERGER-GIRVALO, 111th Dist.; REP. ANDERSON, 62nd Dist.

H.B. 6414