



General Assembly

Substitute Bill No. 7010

January Session, 2025



AN ACT CONCERNING PARAEDUCATORS.

Be it enacted by the Senate and House of Representatives in General Assembly convened:

1 Section 1. Section 203 of public act 23-204, as amended by section 124
2 of public act 24-81, is repealed and the following is substituted in lieu
3 thereof (*Effective July 1, 2025*):

4 (a) As used in this section:

5 (1) "Health benefit plan" has the same meaning as provided in section
6 38a-1080 of the general statutes, and

7 (2) "Partnership plan" has the same meaning as provided in section 3-
8 123aaa of the general statutes.

9 (b) For the fiscal years ending June 30, 2024, [and June 30, 2025] to
10 June 30, 2027, inclusive, the Comptroller shall establish a program to
11 provide a subsidy, within available appropriations, to each
12 paraeducator who (1) opens a health savings account, pursuant to
13 Section 223 of the Internal Revenue Code of 1986, or any subsequent
14 corresponding internal revenue code of the United States, as amended
15 from time to time, or is eligible for Medicare and enrolls in a high
16 deductible health plan, and (2) is employed by a local or regional board
17 of education. Such subsidy shall be in an amount up to a certain

18 percentage, as specified by the Comptroller, of the deductible for the
19 health plan in which such paraeducator is enrolled, minus the amount
20 of any employer contributions to a health savings account or health
21 reimbursement account, and not exceeding an amount specified by the
22 Comptroller. No paraeducator may receive more than one subsidy in
23 any fiscal year pursuant to this section. The Comptroller may work with
24 the local or regional board of education that employs such paraeducator
25 to distribute such subsidy.

26 (c) For the fiscal [year] years ending June 30, 2025, to June 30, 2027,
27 inclusive, the Comptroller shall establish a program to provide a
28 subsidy, from any funds appropriated for such purpose, to each local or
29 regional board of education that provides coverage to paraeducators
30 and their dependents under a health benefit plan or a partnership plan
31 for such fiscal year or any portion thereof. Such subsidy shall be (1) in
32 an amount not more than ten per cent of the aggregate premium cost,
33 inclusive of the employee and employer shares, paid by such board of
34 education for coverage under such health benefit plan or partnership
35 plan, divided by the number of paraeducators employed by such board
36 of education and enrolled in health coverage, and (2) used to offset the
37 employee's share of such premium that is deducted from the payroll
38 check of each paraeducator employed by such board of education
39 during any pay period during such fiscal year. The provisions of this
40 subsection shall not apply to a local or regional board of education that
41 provides coverage under a high deductible health plan, as that term is
42 used in subsection (f) of section 38a-520 of the general statutes.

43 (d) The Comptroller and the Commissioner of Education shall enter
44 into a memorandum of understanding, in accordance with the
45 provisions of section 4-97b of the general statutes, to allow the
46 Comptroller to utilize the sum of \$5,000,000 that is appropriated to the
47 Department of Education for assistance to paraeducators pursuant to
48 section 1 of public act 23-204 to implement the provisions of this section.

49 Sec. 2. (NEW) (*Effective July 1, 2025*) (a) Notwithstanding any
50 provision of the general statutes, each local and regional board of

51 education shall pay for each paraeducator employed by such board the
52 full employee contribution required pursuant to the municipal
53 employees' retirement system or any other retirement system in which
54 such board participates, provided such payment shall not exceed the
55 amount of the full employee contribution required pursuant to the
56 municipal employees' retirement system.

57 (b) The Comptroller shall annually pay to each local or regional board
58 of education not less than fifty per cent of the cost to such board for the
59 payment of the employee contribution for retirement benefits pursuant
60 to subsection (a) of this section.

This act shall take effect as follows and shall amend the following sections:		
Section 1	<i>July 1, 2025</i>	PA 23-204, Sec. 203
Sec. 2	<i>July 1, 2025</i>	New section

ED

Joint Favorable Subst. C/R

APP