



General Assembly

January Session, 2025

***Raised Bill No. 7069***

LCO No. 5262



Referred to Committee on INSURANCE AND REAL ESTATE

Introduced by:  
(INS)

***AN ACT CONCERNING BEHAVIORAL HEALTH ASSESSMENTS OF  
POLICE OFFICERS.***

Be it enacted by the Senate and House of Representatives in General Assembly convened:

1 Section 1. Section 7-291e of the general statutes is repealed and the  
2 following is substituted in lieu thereof (*Effective October 1, 2025*):

3 (a) As used in this section: (1) "Administrative head of each law  
4 enforcement unit" means the Commissioner of Emergency Services and  
5 Public Protection, the board of police commissioners, the chief of police,  
6 superintendent of police or other authority having charge of a law  
7 enforcement unit; and (2) "behavioral health assessment" means a  
8 behavioral health assessment of a police officer conducted by a board-  
9 certified psychiatrist, psychologist licensed pursuant to the provisions  
10 of chapter 383 or a clinical social worker licensed pursuant to the  
11 provisions of chapter 383b, who has experience diagnosing and treating  
12 post-traumatic stress disorder.

13 (b) On and after January 1, 2021, the administrative head of each law  
14 enforcement unit shall require each police officer employed by such law  
15 enforcement unit to submit, as a condition of continued employment, to

16 a periodic behavioral health assessment conducted by such psychiatrist,  
17 psychologist or clinical social worker chosen by such police officer. Each  
18 police officer employed by a law enforcement unit shall submit to a  
19 periodic behavioral health assessment not less than once every five  
20 years. In carrying out the provisions of this section, the administrative  
21 head of each law enforcement unit may stagger the scheduling of such  
22 behavioral health assessments in a manner that results in approximately  
23 twenty per cent of the total number of police officers in the law  
24 enforcement unit receiving behavioral health assessments each year  
25 over a five-year period. Notwithstanding the provisions of this  
26 subsection, the administrative head of a law enforcement unit may  
27 waive the requirement that a police officer submit to a periodic  
28 behavioral health assessment when the police officer has submitted  
29 written notification of his or her decision to retire from the law  
30 enforcement unit to such administrative head, provided the effective  
31 date of such retirement is not more than six months beyond the date on  
32 which such periodic behavioral health assessment is scheduled to occur.

33 (c) In addition to the behavioral health assessments required  
34 pursuant to subsection (b) of this section, the administrative head of  
35 each law enforcement unit may, for good cause shown, require a police  
36 officer to submit to an additional behavioral health assessment  
37 conducted by such psychiatrist, psychologist or clinical social worker  
38 chosen by such police officer. The administrative head of a law  
39 enforcement unit requiring that a police officer submit to an additional  
40 behavioral health assessment shall provide the police officer with a  
41 written statement setting forth the good faith basis for requiring the  
42 police officer to submit to an additional behavioral health assessment.  
43 Upon receiving such written statement, the police officer shall, not later  
44 than thirty days after the date of the written request, submit to such  
45 behavioral health assessment.

46 (d) A law enforcement unit that hires any person as a police officer,  
47 who was previously employed as a police officer by another law  
48 enforcement unit or employed as a police officer in any other

49 jurisdiction, may require such new hire to submit to a behavioral health  
 50 assessment conducted by such psychiatrist, psychologist or clinical  
 51 social worker chosen by such police officer not later than six months  
 52 after the date of hire. When determining whether such new hire shall be  
 53 required to submit to a behavioral health assessment, the law  
 54 enforcement unit shall give due consideration to factors that include,  
 55 but are not limited to, the date on which such new hire most recently  
 56 submitted to a behavioral health assessment.

57 (e) (1) No law enforcement unit shall provide any medical record of  
 58 any police officer to any such psychiatrist, psychologist or clinical social  
 59 worker chosen by such police officer to conduct a behavioral health  
 60 assessment of such police officer pursuant to the provisions of this  
 61 section.

62 [(e) Any person conducting] (2) Any such psychiatrist, psychologist  
 63 or clinical social worker chosen by a police officer to conduct a  
 64 behavioral health assessment of [a] such police officer pursuant to the  
 65 provisions of this section shall only provide a written copy of the results  
 66 of such assessment to [the] such police officer and to the administrative  
 67 head of the law enforcement unit employing [the] such police officer.  
 68 Such written results shall not include an evaluation of such police  
 69 officer's physical fitness for duty.

70 (f) The results of any behavioral health assessment conducted in  
 71 accordance with the provisions of this section and any record or note  
 72 maintained by a psychiatrist, psychologist, or clinical social worker in  
 73 connection with the conducting of such assessment shall not be subject  
 74 to disclosure under section 1-210 and shall not be disclosed to any third  
 75 party, except as provided in subdivision (2) of subsection (e) of this  
 76 section and otherwise required pursuant to state or federal law.

This act shall take effect as follows and shall amend the following sections:

Section 1	October 1, 2025	7-291e
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***Statement of Purpose:***

To allow each police officer to choose a psychiatrist, psychologist or clinical social worker for completion of such police officer's behavioral health assessment and expand the confidentiality requirements for such behavioral health assessment.

*[Proposed deletions are enclosed in brackets. Proposed additions are indicated by underline, except that when the entire text of a bill or resolution or a section of a bill or resolution is new, it is not underlined.]*