



General Assembly

January Session, 2025

Raised Bill No. 7141

LCO No. 5808



Referred to Committee on JUDICIARY

Introduced by:
(JUD)

***AN ACT CONCERNING COMPENSATION PAID TO INJURED
EMPLOYEES AND THE FAMILY MEMBERS OF A DECEASED
EMPLOYEE UNDER THE WORKERS' COMPENSATION ACT.***

Be it enacted by the Senate and House of Representatives in General Assembly convened:

1 Section 1. Subsection (b) of section 31-308 of the general statutes is
2 repealed and the following is substituted in lieu thereof (*Effective July 1,*
3 *2025*):

4 (b) With respect to the following injuries, the compensation, in
5 addition to the usual compensation for total incapacity but in lieu of all
6 other payments for compensation, shall be seventy-five per cent of the
7 average weekly earnings of the injured employee, calculated pursuant
8 to section 31-310, after such earnings have been reduced by any
9 deduction for federal or state taxes, or both, and for the federal
10 Insurance Contributions Act made from such employee's total wages
11 received during the period of calculation of the employee's average
12 weekly wage pursuant to said section 31-310, but in no case more than
13 one hundred per cent, raised to the next even dollar, of the average
14 weekly earnings of production and related workers in manufacturing in

15 the state, as determined in accordance with the provisions of section 31-
 16 309, or less than fifty dollars weekly. All of the following injuries include
 17 the loss of the member or organ and the complete and permanent loss
 18 of use of the member or organ referred to:

T1	MEMBER	INJURY	WEEKS OF
T2			COMPENSATION
T3	Arm		
T4	Master arm	Loss at or above elbow	208
T5	Other arm	Loss at or above elbow	194
T6	Hand		
T7	Master hand	Loss at or above wrist	168
T8	Other hand	Loss at or above wrist	155
T9	One leg	Loss at or above knee	155
T10	One foot	Loss at or above ankle	125
T11	Hearing		
T12		Both ears	104
T13		One ear	35
T14	One eye		
T15		Complete and permanent	
T16		loss of sight in, or	
T17		reduction of sight to	
T18		one-tenth or less	
T19		of normal vision	157
T20	Thumb*		
T21		On master hand	63
T22		On other hand	54
T23	Fingers**		
T24		First finger	36
T25		Second finger	29
T26		Third finger	21
T27		Fourth finger	17

T28	Toes***		
T29		Great toe	28
T30		Other toes	9
T31	Back		Number of weeks
T32			which the
T33			proportion of
T34			incapacity
T35			represents to a
T36			maximum of 374
T37			weeks
T38	Heart		520
T39	Brain		520
T40	Carotid artery		520
T41	Pancreas		416
T42	Liver		347
T43	Stomach		260
T44	Loss of bladder		233
T45	Speech		163
T46	Lung		117
T47	Cervical spine		[117] 208
T48	Kidney		117
T49	Rib cage	Bilateral	69
T50	Ovary		35
T51	Testis		35
T52	Mammary		35
T53	Nose	Sense and respiratory	35
T54		function	
T55	Jaw	Mastication	35
T56	Uterus		35-104
T57	Vagina		35-104
T58	Penis		35-104
T59	Coccyx	Actual removal	35
T60	Sense of smell		17
T61	Sense of taste		17

T62	Spleen	In addition to scar	13
T63	Gall bladder		13
T64	Tooth	Minimum	1
T65	Loss of drainage duct of eye		
T66	(If corrected by prosthesis)		17 for each
T67	Loss of drainage duct of eye		
T68	(If uncorrected by prosthesis)		33 for each
T69	Pelvis		percentage of back

19 *The loss or loss of use of one phalanx of a thumb shall be construed
20 as seventy-five per cent of the loss of the thumb.

21 **The loss or loss of use of one phalanx of a finger shall be construed
22 as fifty per cent of the loss of the finger. The loss of or loss of use of two
23 phalanges of a finger shall be construed as ninety per cent of the loss of
24 the finger.

25 ***The loss or loss of use of one phalanx of a great toe shall be
26 construed as sixty-six and two-thirds per cent of the loss of the great toe.
27 The loss of the greater part of any phalanx shall be construed as the loss
28 of a phalanx and shall be compensated accordingly.

29 If the injury consists of the loss of a substantial part of a member
30 resulting in a permanent partial loss of the use of a member, or if the
31 injury results in a permanent partial loss of function, the administrative
32 law judge may, in the administrative law judge's discretion, in lieu of
33 other compensation, award to the injured employee the proportion of
34 the sum provided in this subsection for the total loss of, or the loss of the
35 use of, the member or for incapacity or both that represents the
36 proportion of total loss or loss of use found to exist, and any voluntary
37 agreement submitted in which the basis of settlement is such
38 proportionate payment may, if otherwise conformable to the provisions
39 of this chapter, be approved by the administrative law judge in the
40 administrative law judge's discretion. Notwithstanding the provisions

41 of this subsection, the complete loss or loss of use of an organ which
42 results in the death of an employee shall be compensable pursuant only
43 to section 31-306.

44 Sec. 2. Subdivision (6) of subsection (a) of section 31-306 of the general
45 statutes is repealed and the following is substituted in lieu thereof
46 (*Effective July 1, 2025*):

47 (6) In all cases where there are no presumptive dependents, but
48 where there are (A) one or more persons wholly dependent in fact, the
49 compensation in case of death shall be divided according to the relative
50 degree of their dependence, or (B) next of kin of the deceased employee,
51 the compensation shall be divided equally among the next of kin of the
52 deceased employee. Compensation payable under this subdivision shall
53 be paid for not more than three hundred and twelve weeks from the
54 date of the death of the employee. The compensation, if paid to those
55 wholly dependent in fact, shall be paid at the full compensation rate.
56 The compensation, if paid to those partially dependent in fact upon the
57 deceased employee as of the date of the injury, shall not, in total, be more
58 than the full compensation rate nor less than twenty dollars weekly, nor,
59 if the average weekly sum contributed by the deceased at the date of the
60 injury to those partially dependent in fact is more than twenty dollars
61 weekly, not more than the sum so contributed.

This act shall take effect as follows and shall amend the following sections:		
Section 1	July 1, 2025	31-308(b)
Sec. 2	July 1, 2025	31-306(a)(6)

Statement of Purpose:

To: (1) Provide supplemental payments and benefits to individuals with partial permanent disabilities, and (2) permit compensation awards to be distributed to the next of kin of a deceased employee who was unmarried and without dependent children at the time of the employee's death.

[Proposed deletions are enclosed in brackets. Proposed additions are indicated by underline, except that when the entire text of a bill or resolution or a section of a bill or resolution is new, it is not underlined.]