



General Assembly

January Session, 2025

Proposed Bill No. 538

LCO No. 716



Referred to Committee on EDUCATION

Introduced by:
SEN. HWANG, 28th Dist.

**AN ACT CONCERNING CAREER PATHWAYS AND WORKFORCE
TRAINING.**

Be it enacted by the Senate and House of Representatives in General
Assembly convened:

- 1 That the general statutes be amended to (1) require the Department
- 2 of Education to (A) establish a rubric for career pathway training
- 3 programs; and (B) develop a new accelerated pathway to teacher
- 4 certification for people who work in the trades, (2) establish a task force
- 5 to examine any transportation barriers faced by participants in work-
- 6 based learning programs, (3) require the Commissioner of Consumer
- 7 Protection to (A) adopt regulations pursuant to section 20-332 of the
- 8 general statutes to specify a journeyperson to apprentice ratio of two to
- 9 one for the period of July 1, 2025, until June 30, 2027, for the trades of
- 10 electrical, plumbing, heating, piping and cooling, sprinkler filter, sheet
- 11 metal work and non-electrician certified solar panel installers; and (B)
- 12 jointly with the Labor Commissioner, (i) increase fines for contractors
- 13 who violate the journeyperson to apprentice ratio, and (ii) develop and
- 14 publish standards for exceptions to the journeyperson to apprentice
- 15 ratio requirement that accommodate any workforce shortages, and (4)

16 require the State Auditors of Public Accounts to conduct an audit on the
17 effectiveness of each workforce development program funded by the
18 state.

Statement of Purpose:

To develop a rubric for career pathway training programs and a new accelerated teacher certification pathway for people who work in the trades, establish a task force to examine transportation barriers related to work-based learning programs, amend the journey person to apprentice ratio until June 30, 2027, and require an audit of workforce development programs.