



General Assembly

January Session, 2025

Proposed Bill No. 563

LCO No. 1371



Referred to Committee on PUBLIC HEALTH

Introduced by:
SEN. ANWAR, 3rd Dist.

**AN ACT CONCERNING EMPLOYMENT PROTECTIONS FOR
PHYSICIANS AND PROCESSES FOR HEALTH CARE EMPLOYMENT
TRANSITIONS.**

Be it enacted by the Senate and House of Representatives in General
Assembly convened:

- 1 That the general statutes be amended to enhance employment
- 2 protections for physicians and fair processes in health care employment
- 3 transitions, including, but not limited to (1) requiring health care
- 4 employers to provide not less than one hundred eighty days' notice
- 5 before implementing any significant employment change affecting
- 6 physician groups of more than seven members, (2) prohibiting health
- 7 care employers from terminating physicians except for just cause, (3)
- 8 requiring health care employers seeking to make significant
- 9 employment changes to submit such changes to the Commissioner of
- 10 Health Strategy for review and approval, (4) prohibiting health care
- 11 employers from requiring physicians to join external groups without
- 12 consent, and (5) establishing a regulatory framework through which
- 13 employment changes affecting large physician groups are reviewed and
- 14 approved.

Statement of Purpose:

To establish certain employment protections for physicians and processes for health care employment transitions.