



General Assembly

January Session, 2025

**Proposed Bill No. 1035**

LCO No. 3311



Referred to Committee on LABOR AND PUBLIC EMPLOYEES

Introduced by:

SEN. FLEXER, 29<sup>th</sup> Dist.

REP. BLUMENTHAL, 147<sup>th</sup> Dist.

**AN ACT CONCERNING LIMITATIONS ON THE USE OF  
NONDISCLOSURE AGREEMENTS.**

Be it enacted by the Senate and House of Representatives in General Assembly convened:

- 1 That the general statutes be amended to prohibit employers from
- 2 using nondisclosure agreements to prohibit employees from discussing
- 3 certain types of conduct, including, but not limited to, discrimination,
- 4 harassment or retaliation.

**Statement of Purpose:**

To limit the misuse of nondisclosure agreements by adopting similar provisions from California, New Jersey and Washington law regarding limitations on the use of nondisclosure agreements.