



General Assembly

January Session, 2025

Proposed Bill No. 1036

LCO No. 3301



Referred to Committee on LABOR AND PUBLIC EMPLOYEES

Introduced by:
SEN. FLEXER, 29th Dist.

AN ACT ESTABLISHING DISCLOSURES FOR JOB POSTINGS AND EMPLOYEES.

Be it enacted by the Senate and House of Representatives in General Assembly convened:

- 1 That title 31 of the general statutes be amended to require employers
- 2 to (1) disclose pay and other information in all job postings and notices,
- 3 both internal and public, (2) disclose all available job postings to all
- 4 employees and disclose who was selected for such position, (3) disclose
- 5 how to advance through career progressions available to eligible
- 6 employees, and (4) preserve records of job descriptions.

Statement of Purpose:

To establish disclosures similar to Colorado's equal pay law to ensure pay transparency and eliminate wage disparities.