



General Assembly

***Substitute Bill No. 1380***

*January Session, 2025*



***AN ACT PROHIBITING DISCRIMINATION BY HEALTH CARE PROVIDERS IN THE PROVISION OF HEALTH CARE SERVICES IN THE STATE.***

Be it enacted by the Senate and House of Representatives in General Assembly convened:

1       Section 1. (NEW) (*Effective October 1, 2025*) It shall be a discriminatory  
2       practice in violation of this section for any health care provider to  
3       knowingly discriminate in the provision of health care services on  
4       account of a person's race, color, religious creed, sex, gender identity or  
5       expression, sexual orientation, marital status, age, national origin,  
6       ancestry, intellectual disability, mental disability, learning disability,  
7       physical disability, including, but not limited to, blindness, status as a  
8       veteran or status as a victim of domestic violence. As used in this section,  
9       "health care provider" means any person, corporation, facility or  
10      institution licensed by this state to provide health care services, or an  
11      officer, employee or agent thereof acting in the course and scope of such  
12      person's employment. Nothing in this section shall be construed to (1)  
13      require the delivery of futile health care and services in conflict with a  
14      health care provider's professional judgment or ethical considerations,  
15      (2) affect the professional standard of care, or (3) interfere with public  
16      health planning.

17      Sec. 2. Subdivision (8) of section 46a-51 of the general statutes is  
18      repealed and the following is substituted in lieu thereof (*Effective October*

19 1, 2025):

20 (8) "Discriminatory practice" means a violation of section 4a-60, 4a-  
21 60a, 4a-60g, 19a-498c, 31-40y, subsection (b), (d), (e) or (f) of section 31-  
22 51i, subparagraph (C) of subdivision (15) of section 46a-54, subdivisions  
23 (16) and (17) of section 46a-54, section 46a-58, 46a-59, 46a-60, 46a-64, 46a-  
24 64c, 46a-66 or 46a-68, sections 46a-68c to 46a-68f, inclusive, sections 46a-  
25 70 to 46a-78, inclusive, subsection (a) of section 46a-80, sections 46a-81b  
26 to 46a-81o, inclusive, sections 46a-80b to 46a-80e, inclusive, sections 46a-  
27 80k to 46a-80m, inclusive, or section [19a-498c] 1 of this act;

28 Sec. 3. Subsection (f) of section 46a-82 of the general statutes is  
29 repealed and the following is substituted in lieu thereof (*Effective October*  
30 *1, 2025*):

31 (f) (1) Any complaint filed pursuant to this section for an alleged act  
32 of discrimination that occurred prior to October 1, 2021, shall be filed  
33 within one hundred and eighty days after the date of the alleged act of  
34 discrimination, except that any complaint by a person (A) claiming to  
35 be aggrieved by a violation of subsection (a) of section 46a-80 that  
36 occurred before October 1, 2019, shall be filed within thirty days of the  
37 date of the alleged act of discrimination, and (B) claiming to be  
38 aggrieved by a violation of section 46a-60, sections 46a-70 to 46a-78,  
39 inclusive, or section 46a-80 or 46a-81c, that occurred on or after October  
40 1, 2019, and prior to October 1, 2021, shall be filed not later than three  
41 hundred days after the date of the alleged act of discrimination.

42 (2) Any complaint filed pursuant to this section for an alleged act of  
43 discrimination that occurred on or after October 1, 2021, shall be filed  
44 [within] not later than three hundred days after the date of the alleged  
45 act of discrimination, except that any complaint by a person claiming to  
46 be aggrieved by a violation of section 1 of this act shall be filed not later  
47 than three years after the date of the alleged act of discrimination.

<p>This act shall take effect as follows and shall amend the following sections:</p>
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Section 1	<i>October 1, 2025</i>	New section
Sec. 2	<i>October 1, 2025</i>	46a-51(8)
Sec. 3	<i>October 1, 2025</i>	46a-82(f)

**JUD**      *Joint Favorable Subst.*