



General Assembly

January Session, 2025

Raised Bill No. 1402

LCO No. 5162



Referred to Committee on COMMERCE

Introduced by:
(CE)

AN ACT MODIFYING THE REGULATORY FLEXIBILITY ANALYSIS OF REGULATIONS AFFECTING SMALL BUSINESSES.

Be it enacted by the Senate and House of Representatives in General Assembly convened:

1 Section 1. Subsection (b) of section 4-168a of the general statutes is
2 repealed and the following is substituted in lieu thereof (*Effective July 1,*
3 *2025*):

4 (b) Prior to or concomitant with the posting of a notice pursuant to
5 section 4-168, each agency shall prepare a regulatory flexibility analysis
6 in which the agency shall identify:

7 (1) The scope and objectives of the proposed regulation;

8 (2) The types of businesses potentially affected by the proposed
9 regulation;

10 (3) The total number of small businesses potentially subject to the
11 proposed regulation;

12 (4) Whether small businesses, in order to comply with the proposed
13 regulation, may be required to: (A) Create, file or issue additional

14 reports; (B) implement additional recordkeeping procedures, including,
15 but not limited to, the retention of records for a period of time; (C)
16 provide additional administrative oversight; (D) hire additional
17 employees; (E) hire or contract with additional professionals, including,
18 but not limited to, lawyers, accountants, engineers, auditors or
19 inspectors; (F) purchase any product or make any capital investment;
20 (G) conduct additional training, audits or inspections; [or] (H) incur
21 costs or pay additional taxes or fees; (I) modify or provide an additional
22 employee benefit; (J) develop or modify an employee handbook; (K)
23 post a required notice; (L) modify a product manufactured by the small
24 business or the packaging of such product; or (M) develop or modify
25 operating procedures;

26 (5) Whether and to what extent the agency communicated with small
27 businesses or small business organizations in developing the proposed
28 regulation and the regulatory flexibility analysis, if applicable;

29 (6) Whether and to what extent the proposed regulation provides
30 alternative compliance methods for small businesses that will
31 accomplish the objectives of applicable statutes while minimizing
32 adverse impact on small businesses. Such methods shall be consistent
33 with public health, safety and welfare and may include, but not be
34 limited to:

35 (A) The establishment of less stringent compliance or reporting
36 requirements for small businesses;

37 (B) The establishment of less stringent schedules or deadlines for
38 compliance or reporting requirements for small businesses;

39 (C) The consolidation or simplification of compliance or reporting
40 requirements for small businesses;

41 (D) The establishment of performance standards for small businesses
42 to replace design or operational standards required in the proposed
43 regulation; and

44 (E) The exemption of small businesses from all or any part of the
45 requirements contained in the proposed regulation.

This act shall take effect as follows and shall amend the following sections:		
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Section 1	<i>July 1, 2025</i>	4-168a(b)
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Statement of Purpose:

To expand what may be required in the regulatory flexibility analysis prepared by agencies prior to the adoption of a proposed regulation.

[Proposed deletions are enclosed in brackets. Proposed additions are indicated by underline, except that when the entire text of a bill or resolution or a section of a bill or resolution is new, it is not underlined.]