



General Assembly

**Substitute Bill No. 1402**

January Session, 2025



**AN ACT MODIFYING THE REGULATORY FLEXIBILITY ANALYSIS OF REGULATIONS AFFECTING SMALL BUSINESSES.**

Be it enacted by the Senate and House of Representatives in General Assembly convened:

1 Section 1. Subsection (b) of section 4-168a of the general statutes is  
2 repealed and the following is substituted in lieu thereof (*Effective July 1,*  
3 *2025*):

4 (b) Prior to or concomitant with the posting of a notice pursuant to  
5 section 4-168, each agency shall prepare a regulatory flexibility analysis  
6 in which the agency shall identify:

7 (1) The scope and objectives of the proposed regulation;

8 (2) The types of businesses potentially affected by the proposed  
9 regulation;

10 (3) The total number of small businesses potentially subject to the  
11 proposed regulation;

12 (4) Whether small businesses, in order to comply with the proposed  
13 regulation, may be required to: (A) Create, file or issue additional  
14 reports; (B) implement additional recordkeeping procedures, including,  
15 but not limited to, the retention of records for a period of time; (C)  
16 provide additional administrative oversight; (D) hire additional

17 employees; (E) hire or contract with additional professionals, including,  
18 but not limited to, lawyers, accountants, engineers, auditors or  
19 inspectors; (F) purchase any product or make any capital investment;  
20 (G) conduct additional training, audits or inspections; [or] (H) pay  
21 additional taxes or fees; (I) modify or provide an additional employee  
22 benefit; or (J) modify a product manufactured by the small business or  
23 the packaging of such product;

24 (5) Whether and to what extent the agency communicated with small  
25 businesses or small business organizations in developing the proposed  
26 regulation and the regulatory flexibility analysis, if applicable;

27 (6) Whether and to what extent the proposed regulation provides  
28 alternative compliance methods for small businesses that will  
29 accomplish the objectives of applicable statutes while minimizing  
30 adverse impact on small businesses. Such methods shall be consistent  
31 with public health, safety and welfare and may include, but not be  
32 limited to:

33 (A) The establishment of less stringent compliance or reporting  
34 requirements for small businesses;

35 (B) The establishment of less stringent schedules or deadlines for  
36 compliance or reporting requirements for small businesses;

37 (C) The consolidation or simplification of compliance or reporting  
38 requirements for small businesses;

39 (D) The establishment of performance standards for small businesses  
40 to replace design or operational standards required in the proposed  
41 regulation; and

42 (E) The exemption of small businesses from all or any part of the  
43 requirements contained in the proposed regulation.

<p>This act shall take effect as follows and shall amend the following sections:</p>
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Section 1	<i>July 1, 2025</i>	4-168a(b)
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**CE**      *Joint Favorable Subst.*