



General Assembly

***Substitute Bill No. 1487***

*January Session, 2025*



***AN ACT CONCERNING TRANSPORTATION NETWORK COMPANIES  
AND THIRD-PARTY DELIVERY COMPANIES.***

Be it enacted by the Senate and House of Representatives in General Assembly convened:

1 Section 1. Section 13b-116 of the general statutes is repealed and the  
2 following is substituted in lieu thereof (*Effective July 1, 2025*):

3 As used in this section and sections 13b-117 to 13b-120, inclusive, as  
4 amended by this act, and sections 4 and 5 of this act:

5 (1) "Transportation network company" means a company,  
6 corporation, partnership, trust, association, sole proprietorship or  
7 similar organization that operates in this state and uses a digital network  
8 to connect transportation network company riders to transportation  
9 network company drivers to provide prearranged rides.  
10 "Transportation network company" does not include the holder of a  
11 certificate of public convenience and necessity issued under the  
12 provisions of section 13b-97 to operate a taxicab or the holder of a permit  
13 issued under the provision of section 13b-103 to operate a motor vehicle  
14 in livery service.

15 (2) "Transportation network company driver" or "driver" means an  
16 individual [who is not an employee of a transportation network  
17 company, but] who uses a transportation network company vehicle to

18 provide prearranged rides.

19 (3) "Transportation network company rider" or "rider" means an  
20 individual or individuals who use a digital network to connect with a  
21 transportation network company driver to receive a prearranged ride  
22 between points chosen by the individual or individuals.

23 (4) "Potential transportation network company rider" or "potential  
24 rider" means an individual or individuals who use a digital network to  
25 request a prearranged ride but have not entered the transportation  
26 network company vehicle.

27 (5) "Digital network" means any online-enabled application, web site  
28 or system offered or utilized by a transportation network company that  
29 enables the provision of prearranged rides.

30 (6) "Prearranged ride" means transport by a transportation network  
31 company driver of a transportation network company rider, (A)  
32 beginning when the driver accepts a request from the rider through a  
33 digital network, (B) continuing while the driver transports the rider, and  
34 (C) ending when the last rider exits the transportation network  
35 company vehicle.

36 (7) "Transportation network company vehicle" means a motor vehicle  
37 as described in subsection [(h)] (i) of section 13b-119, as amended by this  
38 act, that is owned, leased or otherwise used by a transportation network  
39 company driver when the driver is connected to a digital network or is  
40 engaged in the provision of a prearranged ride.

41 Sec. 2. Section 13b-117 of the general statutes is repealed and the  
42 following is substituted in lieu thereof (*Effective October 1, 2025*):

43 (a) On and after January 1, 2018, each transportation network  
44 company shall register annually with the Commissioner of  
45 Transportation on a form prescribed by the commissioner. The  
46 registration form shall include: (1) The transportation network  
47 company's name, business address and telephone number; (2) if the

48 company is registered in another state, the name, address and telephone  
49 number of the company's agent for service of process in this state; (3)  
50 the name, address and telephone number of a person at the company  
51 who will serve as the main contact person for the commissioner; and (4)  
52 information sufficient to demonstrate, to the commissioner's  
53 satisfaction, that the company is in compliance with the provisions of  
54 this section and sections 13b-118 to 13b-120, inclusive, as amended by  
55 this act, and any regulations adopted pursuant to subsection (j) of  
56 section 13b-118. Each transportation network company seeking initial  
57 registration shall submit with its registration form filed under this  
58 section a nonrefundable registration fee [of five thousand dollars] as  
59 described in subsection (b) of this section. Each registration shall be for  
60 a period of one year and may be renewed annually [. The nonrefundable  
61 fee for such renewal shall be five thousand dollars] upon receipt by the  
62 commissioner of a renewal registration form and accompanying  
63 nonrefundable registration fee as described in subsection (b) of this  
64 section. The registrant shall file amendments to the registration  
65 reporting to the commissioner any material changes in any information  
66 contained in the registration not later than thirty calendar days after the  
67 registrant knows or reasonably should know of the change.

68 (b) The initial registration fee and annual renewal fee shall be based  
69 on the number of transportation network company drivers with an  
70 active account on the transportation network company's digital network  
71 at the time of registration or renewal as follows: (1) Five thousand  
72 dollars for a transportation network company with less than fifty  
73 drivers, (2) ten thousand dollars for a transportation network company  
74 with fifty or more drivers, but not more than one hundred ninety-nine  
75 drivers, and (3) thirty thousand dollars for a transportation network  
76 company with two hundred or more transportation network company  
77 drivers.

78 ~~[(b)]~~ (c) The commissioner may suspend, revoke or refuse to renew a  
79 registration issued pursuant to this subsection if the commissioner  
80 determines the transportation network company intentionally: (1)  
81 Misled, deceived or defrauded the public or the commissioner; (2)

82 engaged in any untruthful or misleading advertising; (3) engaged in  
83 unfair or deceptive business practices; or (4) violated any provision of  
84 this section and sections 13b-118 to 13b-120, inclusive, as amended by  
85 this act, or any regulations adopted pursuant to subsection (j) of section  
86 13b-118. Prior to the suspension, revocation or nonrenewal of the  
87 registration, the transportation network company shall be given notice  
88 and an opportunity for a hearing. Such hearing shall be held in  
89 accordance with the provisions of chapter 54. Any transportation  
90 network company whose registration has been suspended may, after  
91 ninety days, apply to the commissioner to have such registration  
92 reinstated.

93 [(c)] (d) Any transportation network company that operates in this  
94 state without a valid registration or when such registration has been  
95 suspended shall be fined not more than fifty thousand dollars.

96 Sec. 3. Subsections (a) to (e), inclusive, of section 13b-118 of the  
97 general statutes are repealed and the following is substituted in lieu  
98 thereof (*Effective October 1, 2025*):

99 (a) (1) A transportation network company shall provide real-time  
100 messaging between the company and the driver through the company's  
101 digital network when the driver is using the digital network. Such  
102 messaging shall be available in both English and Spanish.

103 [(a) (1)] (2) After a potential transportation network company rider  
104 submits a request for a prearranged ride, the transportation network  
105 company shall display to the rider through its digital network a picture  
106 of the transportation network company driver and the license plate  
107 number of the transportation network company vehicle that will be  
108 used to provide the prearranged ride before the rider enters such  
109 vehicle.

110 [(2)] (3) A transportation network company driver shall display on a  
111 transportation network company vehicle a removable decal at all times  
112 when the driver is connected to a digital network or is engaged in the  
113 provision of a prearranged ride. Such decal shall be: (A) Issued by the

114 transportation network company; (B) sufficiently large so as to be  
115 readable during daylight hours at a distance of at least fifty feet; (C)  
116 reflective, illuminated or otherwise visible in darkness; and (D)  
117 displayed on the passenger side of the transportation network company  
118 vehicle if such decal is illuminated.

119 (b) (1) A transportation network company may charge a fare to a  
120 transportation network company rider for a prearranged ride provided  
121 the company discloses such fare to the rider through its digital network:  
122 (A) The fare or fare calculation method; (B) the applicable rates being  
123 charged; and (C) an option to receive an estimated fare before a  
124 prearranged ride.

125 (2) [Within a reasonable period of time] Not later than five minutes  
126 following the completion of a prearranged ride, a transportation  
127 network company shall transmit, through its digital network, an initial  
128 electronic receipt to the transportation network company rider on behalf  
129 of the transportation network company driver that [lists] includes: (A)  
130 The date and time of the prearranged ride; (B) the origin and destination  
131 of the prearranged ride; [(B)] (C) the total time and distance of the  
132 prearranged ride; [and (C)] (D) the first name of the transportation  
133 network company driver; (E) an itemization of the total fare paid, if any;  
134 and (F) the compensation paid to such driver for the prearranged ride,  
135 including all relevant factors used by the transportation network  
136 company to calculate such compensation. Not later than twenty-four  
137 hours following the completion of a prearranged ride, a transportation  
138 network company shall transmit to such rider a finalized electronic  
139 receipt that includes the information specified in subparagraphs (A) to  
140 (F), inclusive, of this subdivision.

141 (3) No transportation network company driver shall solicit or accept  
142 cash payments for fares from transportation network company riders.  
143 Any payment for a prearranged ride shall be made only through the  
144 transportation network company's digital network.

145 (4) (A) For the purposes of this subdivision, "dynamic pricing" means

146 offering a prearranged ride at a price that changes according to the  
147 demand for prearranged rides and availability of transportation  
148 network company drivers.

149 (B) If a transportation network company elects to implement  
150 dynamic pricing, the transportation network company, through its  
151 digital network, shall: (i) Provide notice to a potential transportation  
152 network company rider that dynamic pricing is in effect before a request  
153 for a prearranged ride may be submitted; (ii) provide a fare estimator  
154 that enables the potential rider to estimate the cost of such prearranged  
155 ride under dynamic pricing; and (iii) include a feature that requires the  
156 potential rider to confirm that he or she understands that dynamic  
157 pricing will be applied to the cost of such prearranged ride.

158 (C) No transportation network company shall increase the price of a  
159 prearranged ride to more than two and one-half times the usual price  
160 charged for such prearranged ride in an area which is the subject of any  
161 disaster emergency declaration issued by the Governor pursuant to  
162 chapter 517, any transportation emergency declaration issued by the  
163 Governor pursuant to section 3-6b or any major disaster or emergency  
164 declaration issued by the President of the United States.

165 (c) (1) A transportation network company shall adopt a policy of  
166 nondiscrimination on the basis of the age, color, creed, destination,  
167 intellectual or physical disability, national origin, race, sex, sexual  
168 orientation or gender identity with respect to transportation network  
169 company riders, potential transportation network company riders and  
170 transportation network company drivers. A transportation network  
171 company shall notify all drivers who use the company's digital network  
172 of such policy.

173 (2) No transportation network company may take or threaten to take  
174 any retaliatory action, including suspending or banning access to its  
175 digital network, against a transportation network company driver  
176 solely because the driver filed a complaint with such company.

177 (d) A transportation network company shall provide a potential

178 transportation network company rider with an opportunity to indicate  
179 whether such rider requires a transportation network company vehicle  
180 that is accessible by wheelchair. If a transportation network company  
181 cannot arrange for a wheelchair-accessible transportation network  
182 company vehicle to provide a prearranged ride, the company shall  
183 direct the potential transportation network company rider to an  
184 alternate provider of wheelchair-accessible transportation, if available.

185 (e) (1) A transportation network company shall maintain: (A) The  
186 record of each prearranged ride for a period of not less than three years  
187 from the date the prearranged ride was provided; (B) records regarding  
188 each transportation network company driver for a period of not less  
189 than three years from the date on which the transportation network  
190 company driver last connected to the company's digital network; and  
191 (C) records regarding each transportation network company vehicle for  
192 a period of not less than three years from the date on which the  
193 transportation network company vehicle was last used to provide a  
194 prearranged ride.

195 (2) The Commissioner of Transportation or the commissioner's  
196 designee, upon reasonable written notice and not more than four times  
197 a year, may audit the records maintained by a transportation network  
198 company pursuant to subdivision (1) of this subsection and subdivision  
199 (3) of subsection (d) of section 13b-119, as amended by this act. Each  
200 such audit shall occur at a transportation network company's place of  
201 business or at a location in this state jointly selected by the commissioner  
202 or the commissioner's designee and the transportation network  
203 company. The commissioner or the commissioner's designee shall not  
204 require a transportation network company to disclose information that  
205 identifies or would tend to identify any transportation network  
206 company driver or transportation network company rider, unless the  
207 identity of the driver or rider is needed to resolve a complaint or  
208 investigate an audit finding to ensure compliance with any provision of  
209 the general statutes and any regulations adopted pursuant to subsection  
210 (j) of this section.

211 (3) Any records obtained during an audit pursuant to subdivision  
212 [(3)] (2) of this subsection shall be confidential and not subject to  
213 disclosure under the Freedom of Information Act, as defined in section  
214 1-200, except that the Commissioner of Transportation may disclose  
215 such records: (A) To law enforcement for law enforcement purposes,  
216 provided such disclosure is made in cooperation with the transportation  
217 network company, (B) to any state or federal agency for any action  
218 undertaken by the commissioner to enforce the provisions of this section  
219 or any regulation adopted pursuant to subsection (j) of this section, (C)  
220 at the request of any state or federal agency conducting an audit or  
221 investigation pursuant to such agency's legal authority, provided the  
222 commissioner gives the transportation network company an  
223 opportunity to object and propose an alternative method of cooperation  
224 with such disclosure, or (D) pursuant to a court order. If the  
225 commissioner discloses such records pursuant to this subdivision, the  
226 commissioner shall (i) provide written notice to the transportation  
227 network company prior to disclosing such company's records, and (ii)  
228 redact any information that is not required to be disclosed pursuant to  
229 subsection (b) of section 1-210, including, but not limited to, any trade  
230 secret or commercial or financial information described in subdivision  
231 (5) of said subsection, unless such disclosure is expressly required under  
232 subparagraph (A), (B), (C) or (D) of this subdivision.

233 Sec. 4. (NEW) (*Effective July 1, 2025*) (a) Not later than five minutes  
234 following the completion of a prearranged ride, a transportation  
235 network company shall transmit, through its digital network, an initial  
236 electronic receipt to the transportation network company driver that  
237 includes, but need not be limited to: (1) The total time and distance of  
238 the prearranged ride, (2) the total distance driven by the driver  
239 beginning when the driver accepted the request from the rider through  
240 the digital network and ending when the rider entered the  
241 transportation network company vehicle, (3) the total fare charged to  
242 the rider, (4) the driver's rate of pay, including, but not limited to, the  
243 rate per minute, rate per mile, percentage of rider's fare received by the  
244 driver and any dynamic pricing, as defined in subdivision (4) of



245 subsection (b) of section 13b-118 of the general statutes, as amended by  
246 this act, that was applied to the cost of the prearranged ride, (5) any tips  
247 or gratuities paid to the driver, (6) the gross payment to the driver, (7)  
248 the net payment to the driver after the deduction of any fees, tolls,  
249 surcharges, lease fees or other charges, and (8) an itemization of any  
250 such deductions. Not later than twenty-four hours following the  
251 completion of a prearranged ride, a transportation network company  
252 shall transmit to such driver a finalized electronic receipt that includes  
253 the information specified in subdivisions (1) to (8), inclusive, of this  
254 subsection.

255 (b) A transportation network company shall maintain a digital copy  
256 of each initial and finalized electronic receipt transmitted pursuant to  
257 subsection (a) of this section for a period of not less than three years from  
258 the date of the prearranged ride and make such receipts available for  
259 downloading by the transportation network company driver.

260 (c) A transportation network company shall provide, through its  
261 digital network, a weekly summary to the transportation network  
262 company driver regarding the prearranged rides completed by such  
263 driver during the previous week. Such summary shall include, but need  
264 not be limited to: (1) The total time and distance of the prearranged rides  
265 completed by the driver during such week, (2) the total amount of fares  
266 charged to transportation network company riders during such week as  
267 a result of such prearranged rides, (3) the total amount of tips or  
268 gratuities paid to the driver during such week, (4) the driver's gross  
269 payment received during such week, itemized by (A) rate per minute,  
270 including the average rate across all completed prearranged rides, (B)  
271 rate per mile, including the average rate across all completed  
272 prearranged rides, and (C) any other method used to calculate pay,  
273 including, but not limited to, base pay, percentage of the rider's fare or  
274 any dynamic pricing that was applied to the cost of the prearranged  
275 ride, (5) the driver's net payment during such week after the deduction  
276 of any fees, tolls, surcharges, lease fees or other charges, and (6) an  
277 itemization of any such deductions.

278 (d) A transportation network company shall maintain a digital copy  
279 of each weekly summary transmitted pursuant to subsection (c) of this  
280 section for a period of not less than three years from the date of  
281 transmittal and make such summaries available for downloading by the  
282 transportation network company driver.

283 (e) Not later than October 1, 2026, and annually thereafter, each  
284 transportation network company shall submit each finalized electronic  
285 receipt transmitted pursuant to subsection (a) of this section and each  
286 weekly summary transmitted pursuant to subsection (c) of this section  
287 to the Labor Commissioner, in a form and manner prescribed by the  
288 Labor Commissioner.

289 Sec. 5. (NEW) (*Effective October 1, 2025*) (a) On and after October 1,  
290 2025, a transportation network company driver shall receive a minimum  
291 compensation for each prearranged ride equal to the greater of (1)  
292 eighty-five per cent of the fare charged to the transportation network  
293 company rider, excluding any taxes, fees or surcharges imposed on a  
294 prearranged ride and any gratuities paid to the driver; or (2) the sum of  
295 (A) a minimum of one dollar and fifty nine cents per mile traveled  
296 during rider transport time, and (B) a minimum of sixty-eight cents per  
297 minute of rider transport time. For purposes of this section, "rider  
298 transport time" means the period of time when a transportation network  
299 driver is transporting one or more transportation network riders for a  
300 prearranged ride, beginning when the first rider enters the  
301 transportation network company vehicle and ending when the last rider  
302 exits the transportation network company vehicle.

303 (b) On and after October 1, 2026, and on each October first thereafter,  
304 the Labor Commissioner shall announce the adjustment in the  
305 minimum compensation for each prearranged ride which shall become  
306 the new minimum compensation for each prearranged ride and shall be  
307 effective each January first immediately following.

308 (c) Not later than January 1, 2027, and not later than each January first  
309 thereafter, the minimum compensation for each prearranged ride shall

310 be adjusted by the percentage change in the employment cost index, or  
 311 its successor index, for wages and salaries for all civilian workers, as  
 312 calculated by the United States Department of Labor, over the twelve-  
 313 month period ending on June thirtieth of the preceding year, rounded  
 314 to the nearest whole cent.

315 Sec. 6. Section 13b-119 of the general statutes is repealed and the  
 316 following is substituted in lieu thereof (*Effective October 1, 2025*):

317 (a) Prior to permitting an individual to act as a transportation  
 318 network company driver on its digital network, the transportation  
 319 network company shall: (1) Require the individual to submit an  
 320 application to the company that includes information regarding the  
 321 individual's name, address, date of birth, motor vehicle operator's  
 322 license number and motor vehicle registration; (2) (A) conduct, or have  
 323 a consumer reporting agency regulated under the federal Fair Credit  
 324 Reporting Act conduct, a driving record check and a local, state and  
 325 national criminal history records check, including a search of state and  
 326 national sexual offender registry databases provided such databases are  
 327 accessible to the public, or (B) arrange for the fingerprinting of the  
 328 individual to be submitted to the Federal Bureau of Investigation for a  
 329 national criminal history records check and to the State Police Bureau of  
 330 Identification for a state criminal history records check conducted in  
 331 accordance with section 29-17a; and (3) disclose to such individual,  
 332 electronically or in writing, (A) the insurance coverage, including the  
 333 types of coverage and any coverage limits, that the company provides  
 334 while a transportation network company driver is connected to the  
 335 company's digital network or is engaged in the provision of a  
 336 prearranged ride, [and] (B) that a transportation network company  
 337 driver's personal automobile insurance policy might not provide  
 338 coverage while such driver is connected to the company's digital  
 339 network, available to receive a request for a prearranged ride or  
 340 engaged in the provision of a prearranged ride, (C) that such individual  
 341 may enroll in the Paid Family and Medical Leave Insurance Program  
 342 pursuant to section 31-49m and obtain information about such program  
 343 from the Paid Family and Medical Leave Insurance Authority

344 established pursuant to section 31-49f, and (D) how such individual can  
345 become qualified to provide prearranged rides that originate in a  
346 neighboring state.

347 (b) A transportation network company shall conduct, or have a  
348 consumer reporting agency regulated under the federal Fair Credit  
349 Reporting Act conduct, a local, state and national criminal history  
350 records check, including a search of state and national sexual offender  
351 registry databases, or arrange for the fingerprinting of the individual to  
352 be submitted to the Federal Bureau of Investigation for a national  
353 criminal history records check and to the State Police Bureau of  
354 Identification for a state criminal history records check conducted in  
355 accordance with section 29-17a, at least once every three years after  
356 permitting an individual to act as a transportation network company  
357 driver.

358 (c) (1) No transportation network company shall permit an individual  
359 to act as a transportation network company driver on its digital network  
360 if such individual: (A) Has, during the three years prior to the date of  
361 such individual's application to be a transportation network company  
362 driver, (i) committed more than three moving violations, as defined in  
363 section 14-111g, (ii) committed one serious traffic violation, as defined  
364 in section 14-1, or (iii) had his or her motor vehicle operator's license  
365 suspended pursuant to section 14-227b; (B) has been convicted, within  
366 seven years prior to the date of such individual's application, of driving  
367 under the influence of drugs or alcohol, fraud, sexual offenses, use of a  
368 motor vehicle to commit a felony, acts of violence or acts of terror; (C) is  
369 included in the state sexual offenders registry or the United States  
370 Department of Justice National Sex Offender Public Website; (D) does  
371 not possess a Connecticut motor vehicle operator's license or a motor  
372 vehicle operator's license issued by a reciprocal state; (E) does not  
373 possess proof of registration for each motor vehicle such individual  
374 proposes to use as a transportation network company vehicle; or (F) is  
375 not at least nineteen years of age. For the purposes of this subsection,  
376 "reciprocal state" means a state that permits transportation network  
377 company drivers who possess a Connecticut motor vehicle operator's

378 license to provide a prearranged ride that originates in such state.

379 (2) An individual who is permitted to act as a transportation network  
380 company driver shall report to the transportation network company not  
381 later than twenty-four hours after the occurrence of any of the following  
382 incidents: (A) The commission of a fourth moving violation, as defined  
383 in section 14-111g, during the past three years; (B) the commission of  
384 one serious traffic violation, as defined in section 14-1; (C) the  
385 suspension of his or her motor vehicle operator's license pursuant to  
386 section 14-227b; (D) the conviction of driving under the influence of  
387 drugs or alcohol, fraud, sexual offenses, use of a motor vehicle to  
388 commit a felony, acts of violence or acts of terror; (E) inclusion in the  
389 state sexual offenders registry or the United States Department of Justice  
390 National Sex Offender Public Website; (F) failure to possess an  
391 operator's license; or (G) failure to possess proof of registration for a  
392 transportation network company vehicle. Each transportation network  
393 company that receives a report pursuant to this subdivision or becomes  
394 aware of such incident shall prohibit the individual from acting as a  
395 transportation network company driver on the company's digital  
396 network until the individual meets the qualifications of this section to  
397 be a transportation network company driver.

398 (d) (1) A transportation network company shall adopt a policy that a  
399 transportation network company driver shall not use or be under the  
400 influence of drugs or alcohol while the driver is connected to the  
401 company's digital network or engaged in the provision of a prearranged  
402 ride. The company shall provide notice of such policy on its Internet  
403 web site, and include procedures for a transportation network company  
404 rider to report a complaint about a driver whom the rider reasonably  
405 suspects was using or under the influence of drugs or alcohol while  
406 engaged in the provision of a prearranged ride.

407 (2) Upon the company's receipt of a complaint by a rider alleging a  
408 violation of such policy, the company shall suspend the driver's access  
409 to the company's digital network as soon as possible and conduct an  
410 investigation into the reported incident. The suspension shall last until

411 completion of the investigation. If the investigation confirms the driver  
412 used or was under the influence of drugs or alcohol while engaged in  
413 the provision of a prearranged ride or while connected to the company's  
414 digital network, the company shall ban the driver's access to the digital  
415 network on a permanent basis.

416 (3) The company shall maintain all records related to the enforcement  
417 of such policy for a period of not less than three years from the date that  
418 a complaint by a rider is received by the company.

419 (e) A transportation network company shall adopt a policy that  
420 prohibits a transportation network company driver from providing a  
421 prearranged ride when such driver's ability to operate a transportation  
422 network company motor vehicle is impaired by illness, fatigue or any  
423 other condition that would likely preclude safe operation of such  
424 vehicle.

425 (f) (1) A transportation network company shall establish an internal  
426 appeals process for transportation network company drivers who are  
427 suspended or banned from accessing the company's digital network.

428 (2) When a transportation network company suspends or bans a  
429 transportation network company driver from accessing the company's  
430 digital network, the company shall promptly inform the driver,  
431 electronically or in writing, of the reasons for such suspension or ban  
432 and provide instructions for how to appeal such suspension or ban  
433 pursuant to the company's internal appeals process.

434 ~~[(f)]~~ (g) A transportation network company driver shall: (1) Comply  
435 with all applicable laws regarding nondiscrimination against  
436 transportation network company riders or potential transportation  
437 network company riders on the basis of age, color, creed, destination,  
438 intellectual or physical disability, national origin, race, sex, sexual  
439 orientation or gender identity; (2) comply with all applicable laws  
440 relating to the accommodation of service animals and accommodate  
441 service animals without imposing additional charges for such  
442 accommodation; (3) comply with the policies adopted by the

443 transportation network company pursuant to subsection (c) of section  
444 13b-118, as amended by this act, and subsections (d) and (e) of this  
445 section; (4) not impose additional charges for providing prearranged  
446 rides to persons with physical disabilities because of such disabilities;  
447 and (5) not solicit or accept a request for transportation unless the  
448 request is accepted through the transportation network company's  
449 digital network. For the purposes of this subsection, "service animal" has  
450 the same meaning as provided in section 22-345.

451     ~~[(g)]~~ (h) (1) Any person who holds himself or herself out to be a  
452 transportation network company driver who is not permitted by a  
453 transportation network company to use its digital network shall be  
454 guilty of a class B misdemeanor.

455     (2) The state shall remit to a municipality fifty per cent of the fine  
456 amount received for a violation of subdivision (1) of this subsection with  
457 respect to each summons issued by such municipality. Each clerk of the  
458 Superior Court or the Chief Court Administrator, or any other official of  
459 the Superior Court designated by the Chief Court Administrator, shall,  
460 on or before the thirtieth day of January, April, July and October in each  
461 year, certify to the Comptroller the amount due for the previous quarter  
462 under this subsection to each municipality served by the office of the  
463 clerk or official.

464     ~~[(h)]~~ (i) (1) A transportation network company vehicle shall (A) have  
465 four doors; (B) not be older than twelve model years old; and (C) be  
466 designed to transport no more than eight passengers, including the  
467 driver.

468     (2) Before any motor vehicle is used by a transportation network  
469 company driver as a transportation network company vehicle, and  
470 every two years thereafter, the driver shall certify to the transportation  
471 network company that the following equipment is in good working  
472 order: (A) Foot brakes; (B) emergency brakes; (C) steering mechanism;  
473 (D) windshield; (E) rear window and other glass; (F) windshield wipers;  
474 (G) headlights; (H) tail lights; (I) turn indicator lights; (J) brake lights;

475 (K) front seat adjustment mechanism; (L) doors; (M) horn; (N)  
476 speedometer; (O) bumpers; (P) muffler and exhaust system; (Q)  
477 condition of tires, including tread depth; (R) interior and exterior  
478 rearview mirrors; and (S) seat safety belts and air bags for driver and  
479 passengers. The transportation network company shall maintain such  
480 certification for not less than three years.

481       Sec. 7. (NEW) (*Effective July 1, 2025*) (a) As used in this section:

482       (1) "Third-party delivery company" means a company, corporation,  
483 partnership, trust, association, sole proprietorship or similar  
484 organization that operates in this state and uses a digital network to  
485 connect customers to third-party delivery company drivers to provide  
486 prearranged deliveries;

487       (2) "Third-party delivery company driver" or "driver" means an  
488 individual who uses the digital network of a third-party delivery  
489 company to provide prearranged deliveries;

490       (3) "Prearranged delivery" means the delivery by a third-party  
491 delivery company driver of groceries, food, beverages, commercial  
492 goods or other items prepared by another entity, or food and beverages  
493 from not fewer than ten separately owned and operated food service  
494 establishments, (A) beginning when the driver accepts a request from  
495 the customer through a digital network, (B) continuing while the driver  
496 transports the groceries, food, beverages, commercial goods or other  
497 items, and (C) ending when the driver delivers the groceries, food,  
498 beverages, commercial goods or other items to the location requested by  
499 the customer;

500       (4) "Food service establishment" has the same meaning as provided  
501 in section 21a-62b of the general statutes;

502       (5) "Digital network" means any online-enabled application, web site  
503 or system offered or utilized by a third-party delivery company that  
504 enables the provision of prearranged deliveries; and



505 (6) "Dynamic pricing" means offering a prearranged delivery at a  
506 price that changes according to the demand for prearranged deliveries  
507 and availability of third-party delivery company drivers.

508 (b) Not later than five minutes following the completion of a  
509 prearranged delivery, a third-party delivery company shall transmit,  
510 through its digital network, an initial electronic receipt to the customer  
511 on behalf of the third-party delivery company driver that includes an  
512 estimation of: (1) The date and time of the prearranged delivery, (2) the  
513 origin and destination of the prearranged delivery, (3) the total time and  
514 distance of the prearranged delivery, (4) the first name of the third-party  
515 delivery company driver, (5) an itemization of the total cost of such  
516 prearranged delivery, and (6) the compensation paid to such driver for  
517 the prearranged delivery, including all relevant factors used by the  
518 third-party delivery company to calculate such compensation. Not later  
519 than twenty-four hours following the completion of a prearranged  
520 delivery, a third-party delivery company shall transmit to such  
521 customer a finalized electronic receipt that includes the information  
522 specified in subdivisions (1) to (6), inclusive, of this subsection.

523 (c) Not later than five minutes following the completion of a  
524 prearranged delivery, a third-party delivery company shall transmit,  
525 through its digital network, an initial electronic receipt to the third-party  
526 delivery company driver that includes, but need not be limited to: (1)  
527 The total time and distance of the prearranged delivery, (2) the total  
528 distance driven by the driver beginning when the driver accepted the  
529 request from the customer through the digital network and ending  
530 when the driver picked up the groceries, food, beverages, commercial  
531 goods or other items to be delivered, (3) the total cost of such  
532 prearranged delivery charged to the customer, (4) the driver's rate of  
533 pay, including, but not limited to, the rate per minute, rate per mile,  
534 percentage of the cost of the prearranged delivery received by the driver  
535 and any dynamic pricing that was applied to the cost of the prearranged  
536 delivery, (5) any tips or gratuities paid to the driver, (6) the gross  
537 payment to the driver, (7) the net payment to the driver after the  
538 deduction of any fees, tolls, surcharges, lease fees or other charges, and

539 (8) an itemization of any such deductions. Not later than twenty-four  
540 hours following the completion of a prearranged delivery, a third-party  
541 delivery company shall transmit a finalized electronic receipt to such  
542 driver with the information specified in subdivisions (1) to (8), inclusive,  
543 of this subsection.

544 (d) A third-party delivery company shall maintain a digital copy of  
545 each initial and finalized electronic receipt transmitted pursuant to  
546 subsection (c) of this section for a period of not less than three years from  
547 the date of the prearranged delivery and make such summaries  
548 available for downloading by the third-party delivery company driver.

549 (e) A third-party delivery company shall provide, through its digital  
550 network, a weekly summary to the third-party delivery company driver  
551 regarding the prearranged deliveries completed by such driver during  
552 the previous week. Such summary shall include, but need not be limited  
553 to: (1) The total time and distance of the prearranged deliveries  
554 completed by the driver during such week, (2) the total amount of fares  
555 charged to customers during such week as a result of such prearranged  
556 deliveries, (3) the total amount of tips or gratuities paid to the driver  
557 during such week, (4) the driver's gross payment received during such  
558 week, itemized by (A) rate per minute, including the average rate across  
559 all completed prearranged deliveries, (B) rate per mile, including the  
560 average rate across all completed prearranged deliveries, and (C) any  
561 other method used to calculate pay, including, but not limited to, base  
562 pay, the percentage of the cost of the prearranged delivery received by  
563 the driver or any dynamic pricing that was applied to the cost of the  
564 prearranged delivery, (5) the driver's net payment during such week  
565 after the deduction of any fees, tolls, surcharges, lease fees or other  
566 charges, and (6) an itemization of any such deductions.

567 (f) A third-party delivery company shall maintain a digital copy of  
568 each weekly summary transmitted pursuant to subsection (e) of this  
569 section for a period of not less than three years from the date of  
570 transmittal and make such summaries available for downloading by the  
571 third-party delivery company driver.

572 (g) Not later than October 1, 2026, and annually thereafter, each third-  
 573 party delivery company shall submit each finalized electronic receipt  
 574 transmitted pursuant to subsection (c) of this section and each weekly  
 575 summary transmitted pursuant to subsection (e) of this section to the  
 576 Labor Commissioner, in a form and manner prescribed by the Labor  
 577 Commissioner.

578 (h) (1) On and after October 1, 2025, a third-party delivery company  
 579 driver shall receive a minimum compensation for each prearranged  
 580 delivery equal to the greater of (A) eighty-five per cent of the fare  
 581 charged to the customer, excluding any taxes, fees or surcharges  
 582 imposed on a prearranged delivery and any gratuities paid to the driver;  
 583 or (B) the sum of (i) a minimum of one dollar and fifty-nine cents per  
 584 mile traveled while such driver is engaged in a prearranged delivery,  
 585 and (ii) a minimum of sixty-eight cents per minute while such driver is  
 586 engaged in a prearranged delivery.

587 (2) On and after October 1, 2026, and on each October first thereafter,  
 588 the Labor Commissioner shall announce the adjustment in the  
 589 minimum compensation for each prearranged delivery which shall  
 590 become the new minimum compensation for each prearranged delivery  
 591 and shall be effective each January first immediately following.

592 (3) Not later than January 1, 2027, and not later than each January first  
 593 thereafter, the minimum compensation for each prearranged delivery  
 594 shall be adjusted by the percentage change in the employment cost  
 595 index, or its successor index, for wages and salaries for all civilian  
 596 workers, as calculated by the United States Department of Labor, over  
 597 the twelve-month period ending on June thirtieth of the preceding year,  
 598 rounded to the nearest whole cent.

This act shall take effect as follows and shall amend the following sections:

|           |                        |                   |
|-----------|------------------------|-------------------|
| Section 1 | <i>July 1, 2025</i>    | 13b-116           |
| Sec. 2    | <i>October 1, 2025</i> | 13b-117           |
| Sec. 3    | <i>October 1, 2025</i> | 13b-118(a) to (e) |

|        |                        |             |
|--------|------------------------|-------------|
| Sec. 4 | <i>July 1, 2025</i>    | New section |
| Sec. 5 | <i>October 1, 2025</i> | New section |
| Sec. 6 | <i>October 1, 2025</i> | 13b-119     |
| Sec. 7 | <i>July 1, 2025</i>    | New section |

***Statement of Legislative Commissioners:***

Section 5 was rewritten for consistency with standard drafting conventions; and in Section 7, in Subsec. (f), "and each weekly summary transmitted pursuant to subsection (e) of this section" was deleted to eliminate redundant language and Subsec. (h) was rewritten for consistency with standard drafting conventions.

**LAB**      *Joint Favorable Subst.*