

General Assembly

January Session, 2025

Amendment

LCO No. 7878



Offered by: REP. WEIR, 55<sup>th</sup> Dist.

To: House Bill No. 6907

File No. 192

Cal. No. 145

(As Amended)

## "AN ACT CONCERNING THE USE OF QUOTAS BY WAREHOUSE DISTRIBUTION CENTERS."

1 Strike section 8 in its entirety and insert the following in lieu thereof:

"Sec. 8. (NEW) (*Effective October 1, 2025*) (a) On and after July 1, 2026,
an employee or former employee aggrieved by a violation of sections 2
to 7, inclusive, of this act, may bring a civil action in the Superior Court
to recover damages, civil penalties and such injunctive relief as the court
deems appropriate. Any party who prevails in such civil action may be
awarded reasonable attorney's fees and costs to be taxed by the court.

8 (b) An employer who violates a provision of sections 2 to 7, inclusive, 9 of this act may be assessed a civil penalty by the court of (1) one 10 thousand dollars for a first violation, (2) two thousand dollars for a 11 second violation, or (3) three thousand dollars for a third or subsequent 12 violations."