



General Assembly

Amendment

January Session, 2025

LCO No. 8295



Offered by:

SEN. KUSHNER, 24th Dist.

REP. SANCHEZ E., 24th Dist.

To: Senate Bill No. **1312**

File No. 173

Cal. No. 138

***"AN ACT IMPLEMENTING THE RECOMMENDATIONS OF THE
LABOR DEPARTMENT."***

1 In line 32, after "physician" insert ", physician assistant"

2 In line 34, after "physician" insert ", physician assistant"

3 In line 44, after "physician" insert ", physician assistant"

4 In line 53, after "physician" insert ", physician assistant"

5 After line 57, insert the following:

6 "(c) The Labor Commissioner may share information contained in
7 any report submitted pursuant to subsection (a) of this section with the
8 Department of Public Health for purposes of any disease surveillance,
9 prevention or control conducted by the department."

10 After the last section, add the following and renumber sections and
11 internal references accordingly:

12 "Sec. 501. Subdivision (1) of subsection (c) of section 31-225a of the
13 general statutes is repealed and the following is substituted in lieu
14 thereof (*Effective October 1, 2025*):

15 (c) (1) (A) Any week for which the employer has compensated the
16 claimant in the form of wages in lieu of notice, dismissal payments or
17 any similar payment for loss of wages shall be considered a week of
18 employment for the purpose of determining employer chargeability.

19 (B) No benefits shall be charged to any employer who paid wages of
20 five hundred dollars or less to the claimant in his or her base period.

21 (C) No dependency allowance paid to a claimant shall be charged to
22 any employer.

23 (D) In the event of a natural disaster declared by the President of the
24 United States, no benefits paid on the basis of total or partial
25 unemployment that is the result of physical damage to a place of
26 employment caused by severe weather conditions including, but not
27 limited to, hurricanes, snow storms, ice storms or flooding, or fire except
28 where caused by the employer, shall be charged to any employer.

29 (E) If the administrator finds that (i) an individual's most recent
30 separation from a base period employer occurred under conditions that
31 would result in disqualification by reason of subdivision (2), (6) or (9) of
32 subsection (a) of section 31-236, or (ii) an individual was discharged for
33 violating an employer's drug testing policy, provided the policy has
34 been adopted and applied consistent with sections 31-51t to 31-51aa,
35 inclusive, section 14-261b and any applicable federal law, no benefits
36 paid thereafter to such individual with respect to any week of
37 unemployment that is based upon wages paid by such employer with
38 respect to employment prior to such separation shall be charged to such
39 employer's account, provided such employer shall have filed a notice
40 with the administrator within the time allowed for appeal in section 31-
41 241.

42 (F) No base period employer's account shall be charged with respect

43 to benefits paid to a claimant if such employer continues to employ such
44 claimant at the time the employer's account would otherwise have been
45 charged to the same extent that he or she employed him or her during
46 the individual's base period, provided the employer shall notify the
47 administrator within the time allowed for appeal in section 31-241.

48 (G) If a claimant has failed to accept suitable employment under the
49 provisions of subdivision (1) of subsection (a) of section 31-236 and the
50 disqualification has been imposed, the account of the employer who
51 makes an offer of employment to a claimant who was a former
52 employee shall not be charged with any benefit payments made to such
53 claimant after such initial offer of reemployment until such time as such
54 claimant resumes employment with such employer, provided such
55 employer shall make application therefor in a form acceptable to the
56 administrator. The administrator shall notify such employer whether or
57 not his or her application is granted. Any decision of the administrator
58 denying suspension of charges as herein provided may be appealed
59 within the time allowed for appeal in section 31-241.

60 (H) Fifty per cent of benefits paid to a claimant under the federal-state
61 extended duration unemployment benefits program established by the
62 federal Employment Security Act shall be charged to the experience
63 accounts of the claimant's base period employers in the same manner as
64 the regular benefits paid for such benefit year.

65 (I) No base period employer's account shall be charged with respect
66 to benefits paid to a claimant who voluntarily left suitable work with
67 such employer (i) to care for a seriously ill spouse, parent or child, or (ii)
68 due to the discontinuance of the transportation used by the claimant to
69 get to and from work, as provided in subparagraphs (A)(ii) and (A)(iii)
70 of subdivision (2) of subsection (a) of section 31-236.

71 (J) No base period employer's account shall be charged with respect
72 to benefits paid to a claimant who has been discharged or suspended
73 because the claimant has been disqualified from performing the work
74 for which he or she was hired due to the loss of such claimant's operator

75 license as a result of a drug or alcohol test or testing program conducted
76 in accordance with section 14-44k, 14-227a or 14-227b while the claimant
77 was off duty.

78 (K) No base period employer's account shall be charged with respect
79 to benefits paid to a claimant whose separation from employment is
80 attributable to the return of an individual who was absent from work
81 due to a bona fide leave taken pursuant to sections 31-49f to 31-49t,
82 inclusive, or 31-51kk to 31-51qq, inclusive.

83 [(L) On and after January 1, 2024, (i) no base period employer's
84 account shall be charged with respect to benefits paid to a claimant
85 through the voluntary shared work unemployment compensation
86 program established pursuant to section 31-274j, if a claim for benefits
87 is filed in a week in which the average rate of total unemployment in the
88 state equals or exceeds six and one-half per cent based on the most
89 recent three months of data published by the Labor Commissioner, and
90 (ii) the Labor Commissioner may determine that no base period
91 employer's account shall be charged with respect to benefits paid to a
92 claimant through the voluntary shared work unemployment
93 compensation program established pursuant to section 31-274j, if a
94 claim for benefits is filed in a week in which the average rate of total
95 unemployment in the state equals or exceeds eight per cent in the most
96 recent one month of data published by the Labor Commissioner.]"

This act shall take effect as follows and shall amend the following sections:		
Sec. 501	October 1, 2025	31-225a(c)(1)