



General Assembly

Amendment

January Session, 2025

LCO No. 10402



Offered by:

REP. SANCHEZ E., 24th Dist.

REP. WILSON, 46th Dist.

To: Subst. Senate Bill No. **1427**

File No. 542

Cal. No. 572

(As Amended)

**"AN ACT EXPANDING PAID FAMILY AND MEDICAL LEAVE
INSURANCE PROGRAM BENEFITS TO CERTAIN SCHOOL
EMPLOYEES."**

1 After the last section, add the following and renumber sections and
2 internal references accordingly:

3 "Sec. 501. Section 31-57s of the general statutes is amended by adding
4 subsection (j) as follows (*Effective from passage*):

5 (NEW) (j) (1) A local or regional board of education that provides
6 paid sick leave or any other paid leave, or combination of other paid
7 leave, that is accrued at a greater rate than the rate described in
8 subsection (a) of this section to school employees, as defined in section
9 53a-65, may require such school employees to use accrued paid sick
10 leave at the increment prescribed in the collective bargaining agreement
11 negotiated by the organization designated or elected as the exclusive
12 bargaining representative for such school employees, provided such

13 local or regional board of education shall not prohibit such employees
14 from using the maximum amount of accrued hours described in
15 subdivision (3) of subsection (a) of this section for the purposes
16 provided in subsection (a) of section 31-57t.

17 (2) A municipal employer, as defined in section 7-467, that provides
18 paid sick leave or any other paid leave, or combination of other paid
19 leave, that is accrued at a greater rate than the rate described in
20 subsection (a) of this section to police officers, firefighters or employees
21 of a public works department may require such police officers,
22 firefighters or employees of a public works department to use accrued
23 paid sick leave at the increment prescribed in the collective bargaining
24 agreement negotiated by the organization designated or elected as the
25 exclusive bargaining representative for such employees, provided such
26 municipal employer shall not prohibit such police officers, firefighters
27 or employees of a public works department from using the maximum
28 amount of accrued hours described in subdivision (3) of subsection (a)
29 of this section for the purposes provided in subsection (a) of section 31-
30 57t. For purposes of this subsection, "public works department" means
31 a municipal department responsible for the construction, regulation or
32 maintenance of all things in the nature of public works and
33 improvements."

This act shall take effect as follows and shall amend the following sections:		
Sec. 501	<i>from passage</i>	31-57s(j)