



General Assembly

Amendment

January Session, 2025

LCO No. 8229



Offered by:

SEN. MARONEY, 14th Dist.
REP. LEMAR, 96th Dist.
SEN. CICARELLA, 34th Dist.
REP. RUTIGLIANO, 123rd Dist.

To: Senate Bill No. 1465

File No. 582

Cal. No. 326

"AN ACT AUTHORIZING THE COMMISSIONER OF CONSUMER PROTECTION TO ALLOW CERTAIN SKILLED TRADE LICENSEES TO DEVIATE FROM CERTAIN SKILLED TRADE HIRING RATIOS."

1 Strike everything after the enacting clause and substitute the
2 following in lieu thereof:

3 "Section 1. Section 20-332b of the general statutes is repealed and the
4 following is substituted in lieu thereof (*Effective October 1, 2025*):

5 (a) The [Commissioner of Consumer Protection shall amend existing
6 regulations of Connecticut state agencies adopted pursuant to section
7 20-332 to specify the] following allowable hiring ratios [regarding] shall
8 apply to apprentices, [journeymen] journeypersons and contractors for
9 the following trades:

T1

TRADE

T2

Electrical, Plumbing, Heating, Piping and Cooling,

T3	Sprinkler Fitter and Sheet Metal Work	
T4		
T5	Apprentices	Licensees
T6		(Journeyman] <u>Journeypersons</u> or Contractors)
T7	1	1
T8	2	2
T9	3	3
T10	4	6
T11	5	9
T12	6	12
T13	7	15
T14	8	18
T15	9	21
T16	10	24
T17		
T18	Ratio continues at 3 Journeypersons	
T19	To 1 Apprentice	

10 (b) (1) Notwithstanding the provisions of subsection (a) of this
 11 section, a licensed contractor may hire one or more additional
 12 apprentices even if the licensed contractor does not employ a sufficient
 13 number of licensees to satisfy the applicable allowable hiring ratio
 14 established in subsection (a) of this section, provided:

15 (A) The licensed contractor submits a ratio relief application to the
 16 Department of Consumer Protection, in a form and manner prescribed
 17 by the Commissioner of Consumer Protection, for such additional
 18 apprentice or apprentices, which application shall include, at a
 19 minimum:

20 (i) The name and contact information of the licensed contractor;

21 (ii) The name and contact information of the licensed and registered
 22 apprentices currently employed by the licensed contractor;

23 (iii) The name and contact information of each such additional
 24 apprentice, if known by the licensed contractor;

25 (iv) Information demonstrating that the criteria established in
26 subparagraph (A) of subdivision (2) of this subsection or pursuant to
27 subsection (a) of section 2 of this act have been satisfied;

28 (v) A statement disclosing whether the Department of Consumer
29 Protection has taken any disciplinary action against the licensed
30 contractor during the three-year period immediately preceding the date
31 of such application, and, if so, a description of such disciplinary action;

32 (vi) A statement disclosing whether the Labor Department has taken
33 any enforcement action against the licensed contractor pursuant to
34 chapter 558 during the three-year period immediately preceding the
35 date of such application, and, if so, a description of such enforcement
36 action;

37 (vii) A copy of each notice of termination of an apprenticeship
38 agreement that the licensed contractor submitted to the Labor
39 Department during the three-year period immediately preceding the
40 date of such application;

41 (viii) If during the three-year period immediately preceding the date
42 of such application a state agency authorized the licensed contractor to
43 hire one or more apprentices in excess of the applicable allowable hiring
44 ratio established in subsection (a) of this section, an attestation from the
45 licensed contractor that (I) the state agency authorized the licensed
46 contractor to hire such apprentice or apprentices during such three-year
47 period, (II) the licensed contractor continues to employ such apprentice
48 or apprentices or offered to rehire such apprentice or apprentices prior
49 to the date of such application, and (III) the licensed contractor did not
50 terminate the employment of such apprentice or apprentices for any
51 reason other than that a position with the licensed contractor was
52 unavailable; and

53 (ix) Any other information the Commissioner of Consumer
54 Protection, in the commissioner's discretion, deems relevant for the
55 purposes of this subsection; and

56 (B) The ratio relief application submitted to the department pursuant
57 to subparagraph (A) of this subdivision is approved in the manner set
58 forth in subparagraph (A) of subdivision (2) of this subsection or
59 subdivision (1) of subsection (b) of section 2 of this act.

60 (2) (A) If the commissioner or the commissioner's designee
61 determines that the licensed contractor employs a combination of not
62 more than eight journeypersons and contractors including such licensed
63 contractor, and the applicant attests that the Labor Department has not
64 taken any enforcement action against the licensed contractor pursuant
65 to chapter 558 during the three-year period immediately preceding the
66 date of such application, the commissioner or such designee shall render
67 a decision approving such application, provided the licensed contractor:

68 (i) Seeks to hire one or more additional apprentices at a ratio that does
69 not exceed one apprentice to one journeyperson or contractor;

70 (ii) Attests that at least one such apprentice is enrolled in a qualified
71 apprenticeship training program that is offered by a school in the
72 Technical Education and Career System established under section 10-95,
73 unless the licensed contractor made a good faith effort to seek out an
74 apprentice enrolled in such a program and such effort was unsuccessful;
75 and

76 (iii) Attests that the licensed contractor is suffering from an undue
77 operational hardship due to the applicable allowable hiring ratio
78 established in subsection (a) of this section.

79 (B) The commissioner or the commissioner's designee shall send
80 notice of the decision rendered under subparagraph (A) of this
81 subdivision to the licensed contractor in a form and manner prescribed
82 by the commissioner not later than ten business days after the
83 department received such application.

84 (C) Each decision rendered under subparagraph (A) of this
85 subdivision shall be a final decision for the purposes of section 4-183.

86 (3) If the commissioner or the commissioner's designee determines,
87 after reviewing the application submitted pursuant to subparagraph (A)
88 of subdivision (1) of this subsection, that the licensed contractor
89 employs a combination of more than eight journeypersons and
90 contractors including such licensed contractor, that the Labor
91 Department has taken any enforcement action against the licensed
92 contractor pursuant to chapter 558 during the three-year period
93 immediately preceding the date of such application or that the licensed
94 contractor otherwise does not satisfy the criteria set forth in subdivision
95 (2) of this subsection, the commissioner or such designee shall refer such
96 application to the appropriate examining board established under
97 section 20-331.

98 (4) The Commissioner of Consumer Protection may, in accordance
99 with the provisions of chapter 54, amend any regulations adopted
100 pursuant to section 20-332 to effectuate the provisions of this subsection.

101 Sec. 2. (NEW) (*Effective October 1, 2025*) (a) (1) Not later than February
102 1, 2026, each examining board established under section 20-331 of the
103 general statutes shall establish a set of criteria for the purpose of
104 determining whether good cause exists for such board to approve the
105 ratio relief applications referred to such board pursuant to subdivision
106 (3) of subsection (b) of section 20-332b of the general statutes, as
107 amended by this act. Such criteria shall include, but need not be limited
108 to, criteria for the review of any such application submitted by a licensed
109 contractor against whom the Labor Department has taken enforcement
110 action pursuant to chapter 558 of the general statutes.

111 (2) Each examining board may amend the criteria established
112 pursuant to subdivision (1) of this subsection not more frequently than
113 once per calendar year.

114 (3) The Commissioner of Consumer Protection shall post all criteria
115 established pursuant to subdivision (1) of this subsection, as such
116 criteria may be amended pursuant to subdivision (2) of this subsection,
117 on the Department of Consumer Protection's Internet web site.

118 (b) (1) Not later than ninety days after the Commissioner of
119 Consumer Protection refers a ratio relief application to the appropriate
120 examining board pursuant to subdivision (3) of subsection (b) of section
121 20-332b of the general statutes, as amended by this act, such board shall
122 (A) determine, on the basis of the criteria posted on the Department of
123 Consumer Protection's Internet web site pursuant to subdivision (3) of
124 subsection (a) of this section, whether good cause exists to approve such
125 application, (B) based on such determination, render a decision
126 approving or rejecting such application, and (C) send notice to the
127 applicant disclosing such board's decision and the basis for such board's
128 determination regarding the existence or nonexistence of good cause.

129 (2) Each decision rendered under subdivision (1) of this subsection
130 shall be (A) a final decision for the purposes of section 4-183 of the
131 general statutes, and (B) exempt from the provisions of subsection (b) of
132 section 21a-7 of the general statutes and subsection (d) of section 21a-9
133 of the general statutes."

This act shall take effect as follows and shall amend the following sections:		
Section 1	October 1, 2025	20-332b
Sec. 2	October 1, 2025	New section