
OLR Bill Analysis

sHB 7069

AN ACT CONCERNING BEHAVIORAL HEALTH ASSESSMENTS OF POLICE OFFICERS.

SUMMARY

This bill makes various changes related to the periodic behavioral health assessment that police officers must generally complete at least once every five years as a condition of continued employment. (By law, officers may be required to submit to an additional assessment for good cause shown or if hired from another unit or jurisdiction.)

Under existing law, the behavioral health assessment must be conducted by a board-certified psychiatrist, licensed psychologist, or licensed clinical social worker who has experience diagnosing and treating post-traumatic stress disorder. The bill requires that these providers conducting the assessment be approved by the union that represents the police officers for that law enforcement unit.

The bill also prohibits the provider who conducts the assessment from:

1. accessing or requesting the police officer's medical records through an electronic health record system as part of the assessment,
2. including an evaluation of the officer's physical fitness for duty in the assessment's written results, and
3. disclosing the results to anyone other than the officer and the law enforcement unit's administrative head.

By law, the assessment results and any records or notes the provider keeps are exempt from disclosure under the Freedom of Information Act. The bill also prohibits including this information in the officer's

medical record and specifies that it can only be used or shared as described above.

EFFECTIVE DATE: October 1, 2025

COMMITTEE ACTION

Insurance and Real Estate Committee

Joint Favorable Substitute

Yea 13 Nay 0 (03/13/2025)