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## **OLR Bill Analysis**

### **SB 829**

#### ***AN ACT CONCERNING PRE AND POST-SHIFT HOURS.***

#### **SUMMARY**

This bill specifies that “hours worked” also includes time an employee spends in security screenings required by an employer. Under state overtime law, an employee’s “hours worked” includes all time that the employee must be on the employer’s premises, including time that the employee must wait on the premises while no work is provided by the employer.

EFFECTIVE DATE: October 1, 2025

#### **COMMITTEE ACTION**

Labor and Public Employees Committee

Joint Favorable

Yea 13    Nay 0    (03/13/2025)