

**Bill History**  
**Session Year 2025**  
**Substitute for Raised S.B. No. 1371**

[Fiscal Note for Amendment LCO 8413 \(See Fiscal Note Details\)](#)

[Fiscal Note for Amendment LCO 8797 \(No Fiscal Impact\)](#)

[Senate Schedule A LCO# 8413 \(R\) \[doc\]](#)

[Bill Analysis For File Copy 336](#)

[Fiscal Note For File Copy 336](#)

[LAB Joint Fav. Rpt](#)

[LAB Joint Favorable Substitute \[doc\]](#)

[APP Vote Tally Sheet \(Joint Favorable\)](#)

[Senate Roll Call Vote 188](#)

[Senate Roll Call Vote 190](#)

[Fiscal Note for Amendment LCO 8796 \(See Fiscal Note Details\)](#)

[Senate LCO Amendment #8796 \(R\) \[doc\]](#)

[Senate Schedule B LCO# 8797 \(R\) \[doc\]](#)

[File No. 336](#)

[APP Joint Fav. Rpt](#)

[Raised Bill \[doc\]](#)

[APP Joint Favorable \[doc\]](#)

[LAB Vote Tally Sheet \(Joint Favorable Substitute\)](#)

[Senate Roll Call Vote 189](#)

**Introducer(s):**

Labor and Public Employees Committee

**Title:** AN ACT ESTABLISHING A JUST CAUSE STANDARD FOR TEACHER CONTRACT TERMINATIONS AND REQUIRING CONTRACT TERMINATION HEARINGS FOR TEACHERS THAT HAVE ATTAINED TENURE BE BEFORE A NEUTRAL HEARING OFFICER.

**Statement of Purpose:** To (1) add a just cause standard for certain teacher contract terminations, and (2) make the decision of a neutral hearing officer in teacher contract termination hearings binding on the parties.

**Bill History:**

02-20-2025 REFERRED TO JOINT COMMITTEE ON Labor and Public Employees Committee  
02-21-2025 PUBLIC HEARING 02/27  
03-13-2025 JOINT FAVORABLE SUBSTITUTE  
03-13-2025 FILED WITH LEGISLATIVE COMMISSIONERS' OFFICE  
03-24-2025 REFERRED TO OFFICE OF LEGISLATIVE RESEARCH AND OFFICE OF FISCAL ANALYSIS 03/31/25-12:00 PM  
03-31-2025 REPORTED OUT OF LEGISLATIVE COMMISSIONERS' OFFICE  
03-31-2025 FAVORABLE REPORT, TABLED FOR THE CALENDAR, SENATE  
03-31-2025 SENATE CALENDAR NUMBER 210  
03-31-2025 FILE NUMBER 336  
05-01-2025 REFERRED BY SENATE TO COMMITTEE ON Appropriations Committee  
05-05-2025 JOINT FAVORABLE  
05-06-2025 FILED WITH LEGISLATIVE COMMISSIONERS' OFFICE  
05-07-2025 REPORTED OUT OF LEGISLATIVE COMMISSIONERS' OFFICE  
05-07-2025 NO NEW FILE BY COMMITTEE ON Appropriations Committee  
05-07-2025 FAVORABLE REPORT, TABLED FOR THE CALENDAR, SENATE  
05-20-2025 SENATE REJECTED SENATE AMENDMENT SCHEDULE A:LCO-8413  
05-20-2025 SENATE REJECTED SENATE AMENDMENT SCHEDULE B:LCO-8797  
05-20-2025 SENATE PASSED

05-22-2025 FAVORABLE REPORT, TABLED FOR THE CALENDAR, HOUSE  
05-22-2025 HOUSE CALENDAR NUMBER 625

**Co-sponsor(s):**

Rep. Tom Delnicki, 14th Dist.	Rep. Kaitlyn Shake, 120th Dist.
Rep. Nick Gauthier, 38th Dist.	Rep. Laurie Sweet, 91st Dist.
Rep. Nicholas Menapace, 37th Dist.	Rep. Steven Winter, 94th Dist.
Rep. Anne M. Hughes, 135th Dist.	Rep. Kara Rochelle, 104th Dist.
Rep. Rebecca Martinez, 22nd Dist.	Sen. Sujata Gadkar-Wilcox, 22nd Dist.
Rep. Josh Elliott, 88th Dist.	Sen. Gary A. Winfield, 10th Dist.
Sen. John A. Kissel, 7th Dist.	Rep. Marcus Brown, 127th Dist.
Rep. William Heffernan, 115th Dist.	Rep. Aundre Bumgardner, 41st Dist.
Rep. Frank Smith, 118th Dist.	Rep. Jonathan Jacobson, 148th Dist.
Rep. Kenneth Gucker, 138th Dist.	Rep. Jane M. Garibay, 60th Dist.
Rep. Bobby G. Gibson, 15th Dist.	Rep. Daniel Gaiewski, 40th Dist.
Rep. Christopher Poulos, 81st Dist.	Rep. Kevin Brown, 56th Dist.
Rep. Ronald A. Napoli, 73rd Dist.	Rep. John Santanella, 58th Dist.
Rep. Hubert D. Delany, 144th Dist.	Rep. Greg S. Howard, 43rd Dist.
Rep. Geraldo C. Reyes, 75th Dist.	Rep. Gary A. Turco, 27th Dist.
Rep. Corey P. Paris, 145th Dist.	Rep. Robert Sanchez, 25th Dist.
Rep. Patrick Biggins, 11th Dist.	Rep. Mary Fortier, 79th Dist.
Rep. Kate Farrar, 20th Dist.	Rep. Jason Doucette, 13th Dist.
Rep. Renee LaMark Muir, 36th Dist.	Rep. Farley Santos, 109th Dist.
Rep. Hector Arzeno, 151st Dist.	Rep. Geoff Luxenberg, 12th Dist.
Rep. Robin E. Comey, 102nd Dist.	Rep. Travis Simms, 140th Dist.
Rep. Mary M. Mushinsky, 85th Dist.	Rep. Mike Demicco, 21st Dist.
Rep. Bob Godfrey, 110th Dist.	Rep. David DeFronzo, 26th Dist.
Rep. Savet Constantine, 42nd Dist.	Rep. Eilish Collins Main, 146th Dist.