

# OFFICE OF FISCAL ANALYSIS

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HB-6844

AN ACT CONCERNING PERMANENT PARTIAL DISABILITY  
BENEFITS AND PENSION OFFSETS.

AMENDMENT

LCO No.: 8989

File Copy No.: 157

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## ***OFA Fiscal Note***

### ***Cost***

The amendment increases costs to municipalities from the underlying bill associated with the changes described below.

The amendment modifies the start date for the prohibition of permanent partial disability (PPD) offsets to pension benefit calculations from October 1, 2025, to July 1, 2025, which increases costs to the extent actuarial liability increases.

The amendment further increases costs to municipalities offering defined benefit pensions and retirement systems beginning in FY 26 as it requires the inclusion of temporary total disability and temporary partial disability benefits in pension calculations. This would increase the benefits paid out and the liability for the retirement systems. The cost to municipalities is dependent on the instances where disability benefits that would not otherwise be used in the calculation are now included and the associated benefit differential.

Section 2 requires the Comptroller to conduct a study which does not result in a fiscal impact as the agency can complete this within existing resources.

Section 3 results in a potential cost to municipalities with volunteer

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fire departments and/or ambulance services for the negotiated percentage of health premiums paid on behalf of such volunteer who elects coverage under such a plan provided within the municipality.

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