



General Assembly

***Amendment***

***January Session, 2025***

**LCO No. 7592**



Offered by:  
SEN. SAMPSON, 16<sup>th</sup> Dist.

To: Subst. Senate Bill No. **1221**

File No. 179

Cal. No. 144

***"AN ACT MAKING CHANGES TO THE CONNECTICUT  
RETIREMENT SECURITY PROGRAM."***

1 Strike everything after the enacting clause and substitute the  
2 following in lieu thereof:

3 "Section 1. (NEW) (*Effective July 1, 2025*) Each employer may display  
4 a poster in a conspicuous place, accessible to employees, at the  
5 employer's place of business that contains information regarding  
6 retirement savings and investment options, including individual  
7 retirement accounts, available on the private market. The Labor  
8 Commissioner shall create a model of such poster and make such model  
9 available to all employers on the Labor Department's Internet web site.

10 Sec. 2. Subsection (a) of section 3-112 of the general statutes is  
11 repealed and the following is substituted in lieu thereof (*Effective July 1,*  
12 *2025*):

13 (a) The Comptroller shall: (1) Establish and maintain the accounts of  
14 the state government and perform such other duties as are prescribed

15 by the Constitution of the state; (2) register all warrants or orders for the  
16 disbursement of the public money; (3) adjust and settle all demands  
17 against the state not first adjusted and settled by the General Assembly  
18 and give orders on the Treasurer for the balance found and allowed; (4)  
19 prescribe the mode of keeping and rendering all public accounts of  
20 departments or agencies of the state and of institutions supported by the  
21 state or receiving state aid by appropriation from the General Assembly;  
22 (5) prepare and issue effective accounting and payroll manuals for use  
23 by the various agencies of the state; (6) from time to time, examine and  
24 state the amount of all debts and credits of the state; present all claims  
25 in favor of the state against any bankrupt, insolvent debtor or deceased  
26 person; and institute and maintain suits, in the name of the state, against  
27 all persons who have received money or property belonging to the state  
28 and have not accounted for it; and (7) [administer the Connecticut  
29 Retirement Security Program, established pursuant to section 31-418;  
30 and (8)] provide a subsidy to paraeducators who open a health savings  
31 account pursuant to the provisions of section 203 of public act 23-204.

32 Sec. 3. Section 31-71e of the general statutes is repealed and the  
33 following is substituted in lieu thereof (*Effective July 1, 2025*):

34 No employer may withhold or divert any portion of an employee's  
35 wages unless (1) the employer is required or empowered to do so by  
36 state or federal law, or (2) the employer has written authorization from  
37 the employee for deductions on a form approved by the commissioner,  
38 or (3) the deductions are authorized by the employee, in writing, for  
39 medical, surgical or hospital care or service, without financial benefit to  
40 the employer and recorded in the employer's wage record book, or (4)  
41 the deductions are for contributions attributable to automatic  
42 enrollment, as defined in section 31-71j, as amended by this act, in a  
43 retirement plan described in Section 401(k), 403(b), 408, 408A or 457 of  
44 the Internal Revenue Code of 1986, or any subsequent corresponding  
45 internal revenue code of the United States, as from time to time  
46 amended, established by the employer, [or in the Connecticut  
47 Retirement Security Program established pursuant to section 31-418,] or

48 (5) the employer is required under the law of another state to withhold  
49 income tax of such other state with respect to (A) employees performing  
50 services of the employer in such other state, or (B) employees residing  
51 in such other state.

52 Sec. 4. Subsections (a) and (b) of section 31-71j of the general statutes  
53 are repealed and the following is substituted in lieu thereof (*Effective July*  
54 *1, 2025*):

55 (a) As used in this section: (1) "Automatic enrollment" means a plan  
56 provision in an employee retirement plan described in Section 401(k) or  
57 403(b) of the Internal Revenue Code of 1986, or any subsequent  
58 corresponding internal revenue code of the United States, as from time  
59 to time amended, or a governmental deferred compensation plan  
60 described in Section 457 of said Internal Revenue Code, or a payroll  
61 deduction Individual Retirement Account plan described in Section 408  
62 or 408A of said Internal Revenue Code [, or the Connecticut Retirement  
63 Security Program established pursuant to section 31-418,] under which  
64 an employee is treated as having elected to have the employer make a  
65 specified contribution to the plan equal to a percentage of compensation  
66 specified in the plan until such employee affirmatively elects to not have  
67 such contribution made or elects to make a contribution in another  
68 amount; and (2) "automatic contribution arrangement" means an  
69 arrangement under an automatic enrollment plan under which, in the  
70 absence of an investment election by the participating employee,  
71 contributions made under such plan are invested in accordance with  
72 regulations prescribed by the United States Secretary of Labor under  
73 Section 404(c)(5) of the Employee Retirement Income Security Act of  
74 1974, as amended from time to time.

75 (b) Any employer who provides automatic enrollment shall be  
76 relieved of liability for the investment decisions made by the employer  
77 [or the Comptroller pursuant to section 31-423] on behalf of any  
78 participating employee under an automatic contribution arrangement,  
79 provided:

80 (1) The plan allows the participating employee at least quarterly  
81 opportunities to select investments for the employee's contributions  
82 between investment alternatives available under the plan;

83 (2) The employee is given notice of the investment decisions that will  
84 be made in the absence of the employee's direction, a description of all  
85 the investment alternatives available under the plan and a brief  
86 description of procedures available for the employee to change  
87 investments; and

88 (3) The employee is given at least annual notice of the actual  
89 investments made on behalf of the employee under such automatic  
90 contribution arrangement.

91 Sec. 5. Sections 31-416 to 31-429, inclusive, of the general statutes are  
92 repealed. (*Effective from passage*)"

This act shall take effect as follows and shall amend the following sections:		
Section 1	<i>July 1, 2025</i>	New section
Sec. 2	<i>July 1, 2025</i>	3-112(a)
Sec. 3	<i>July 1, 2025</i>	31-71e
Sec. 4	<i>July 1, 2025</i>	31-71j(a) and (b)
Sec. 5	<i>from passage</i>	Repealer section