

## General Assembly

## **Amendment**

January Session, 2025

LCO No. 8989



Offered by:

REP. SANCHEZ E., 24<sup>th</sup> Dist. SEN. KUSHNER, 24<sup>th</sup> Dist. REP. WILSON, 46<sup>th</sup> Dist.

To: House Bill No. **6844** 

File No. 157

Cal. No. 129

## "AN ACT CONCERNING PERMANENT PARTIAL DISABILITY BENEFITS AND PENSION OFFSETS."

- Strike everything after the enacting clause and substitute the following in lieu thereof:
- "Section 1. Section 7-450c of the general statutes is repealed and the following is substituted in lieu thereof (*Effective July 1, 2025*):
- 5 (a) Notwithstanding any provision of the general statutes or special 6 act 01-1, no municipality or special taxing district that provides, as of July 11, 2007, a pension and retirement system for its officers and 8 employees and their beneficiaries shall diminish or eliminate any right 9 or benefit granted to any retiree under such retirement or pension 10 system that was in effect on the date of such retiree's retirement. The 11 provisions of this section shall not be construed to prohibit a 12 municipality or special taxing district from changing the administration 13 of such retiree's retirement benefits as long as the rights and benefits

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provided to such retiree after any change in the administration are at least equivalent to the rights and benefits provided prior to such change.

16 (b) Notwithstanding any provision of the general statutes or special act, no municipality or special taxing district that provides a pension 17 and retirement system for its officers and employees and their 18 19 beneficiaries shall diminish or eliminate any right or benefit granted to 20 any retiree under such pension or retirement system due to permanent 21 partial disability benefits received on or after July 1, 2025, by such retiree 22 in accordance with section 31-308. Nothing in this subsection shall be 23 construed to impair or alter the provisions of any collective bargaining 24 agreement in effect before July 1, 2025.

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(c) Notwithstanding any provision of the general statutes or special act, a municipality or special taxing district that provides a pension and retirement system for its officers and employees and their beneficiaries shall include temporary total disability and temporary partial disability benefits received by an employee pursuant to chapter 568 as wages for purposes of the calculation of pension or retirement benefits to be paid to such employee in retirement, provided (1) the sum of such benefits and any other wages or compensation used to calculate such employee's pension or retirement benefits shall not exceed one hundred per cent of such employee's wages from such municipality or special taxing district in effect immediately prior to the injury for which the employee received such benefits, and (2) the provisions of this section shall not apply to the municipal employees retirement plan set forth in part II of chapter 113. Nothing in this section shall be construed to impair or alter the provisions of any collective bargaining agreement in effect before July 1, 2025.

Sec. 2. (Effective from passage) The Comptroller shall conduct a study on the considerations necessary for a municipality that does not currently provide a defined pension plan to each police officer or firefighter employed by such municipality through participation in either (1) the municipal employees' retirement system, pursuant to section 7-427 of the general statutes, or (2) any other defined pension

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47 plan that provides such individuals with benefits that are comparable 48 or superior to those benefits offered by the municipal employees' 49 retirement system, to successfully transition such individuals from such 50 municipality's current retirement system to such defined pension plan 51 described in subdivisions (1) and (2) of this section. Not later than 52 January 1, 2027, the Comptroller shall submit a report of the results of 53 such study, in accordance with the provisions of section 11-4a of the 54 general statutes, to the joint standing committee of the General 55 Assembly having cognizance of matters relating to labor and public 56 employees.

- Sec. 3. Subsection (a) of section 7-464 of the general statutes is repealed and the following is substituted in lieu thereof (*Effective October* 1, 2025):
  - (a) Any town, city or borough may, through its authorized officials, provide such form or forms of group life, health and accident and hospital plan benefits for its employees as it deems advisable. Any town, city or borough that provides health and accident and hospital plan benefits for its employees may arrange and procure the same benefits for each active member of a volunteer fire company or department or volunteer ambulance service or company within such town, city or borough, provided the member (1) elects coverage under such plan or plans, (2) pays [one hundred per cent] a percentage of the premium charged as negotiated between such town, city or borough and such member and any additional costs for such coverage, and (3) meets the requirements for active status set forth by said town, city or borough."

This act shall take effect as follows and shall amend the following sections:		
Section 1	July 1, 2025	7-450c
Sec. 2	from passage	New section
Sec. 3	October 1, 2025	7-464(a)

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