

General Assembly

Amendment

January Session, 2025

LCO No. 9465



Offered by:

SEN. GADKAR-WILCOX, 22nd Dist. REP. DATHAN, 142nd Dist.

To: Subst. Senate Bill No. 1468

File No. 496

Cal. No. 290

"AN ACT CONCERNING GOVERNMENT ACCOUNTABILITY REGARDING AGENCY PURCHASE CARD USE AND REGISTRATION OF HOMEMAKER-COMPANION AGENCIES AND TRAINING REQUIREMENTS FOR THEIR EMPLOYEES."

- 1 Strike everything after the enacting clause and substitute the
- 2 following in lieu thereof:
- 3 "Section 1. Section 4-98 of the general statutes is repealed and the
- 4 following is substituted in lieu thereof (*Effective October 1, 2025*):
- 5 (a) Except for such emergency purchases as are made by a budgeted
- 6 agency under regulations adopted by the Commissioner of
- 7 Administrative Services, no budgeted agency or any agent thereof shall
- 8 incur any obligation, by order, contract or otherwise, except by the issue
- 9 of a purchase order or any other documentation approved by the
- 10 Comptroller, necessary to process the transaction transmitted by the
- 11 budgeted agency or its agents to the commissioner and the Comptroller,
- 12 provided the amount to be charged against the appropriation for a

13 budgeted agency in any year for a purchase order for a current 14 expenditure shall be the amount anticipated to be spent in such year. 15 The amount to be charged against the appropriation for any budgeted 16 agency in any year for a capital expenditure, including an installment 17 purchase, shall be the state's total cost for such capital expenditure 18 unless otherwise authorized by the General Assembly or approved by 19 the Finance Advisory Committee. Upon the receipt of any such 20 purchase order or any other documentation approved by the 21 Comptroller necessary to process the transaction, the Comptroller shall 22 immediately charge the same to the specific appropriation of the 23 budgeted agency issuing the same and certify on the face of the 24 purchase order or approve such other documentation that the purchase 25 is approved and recorded, if the proposed purchase is within the applicable specific appropriation and the budgeted agency has 26 27 unencumbered funds sufficient to defray such expenditure. In 28 transactions requiring purchase orders, the Comptroller shall promptly 29 transmit such certified purchase order to the vendor named in the 30 purchase order.

- (b) Notwithstanding the provisions of subsection (a) of this section, the Comptroller may delegate to any budgeted agency the certification and transmission requirements of purchase orders using authorized electronic methods, provided such agency transmits the information contained in such purchase orders to the Comptroller. Upon receipt of any such electronic transmission, the Comptroller shall immediately charge the same to the specific appropriation of the budgeted agency issuing the same and shall electronically certify that the purchase is approved and recorded, if the proposed purchase is within the applicable specific appropriation and the budgeted agency has unencumbered funds sufficient to defray such expenditure. Upon receipt of the Comptroller's certification, the budgeted agency shall transmit the purchase order to the vendor named in the purchase order.
- (c) Notwithstanding the provisions of subsection (a) or (b) of this section, the Comptroller may allow budgeted agencies to use

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46 purchasing cards for purchases not exceeding two hundred fifty 47 thousand dollars, unless such agency receives written approval from the 48 Comptroller and the Commissioner of Administrative Services to 49 exceed such amount. No budgeted agency, or any official, employee or 50 agent of a budgeted agency, shall incur any obligation using such a card, 51 except in accordance with the most recent procedures established by the 52 Comptroller. Any such procedures established on or after October 1, 53 2025, shall include, but need not be limited to, (1) prescribing which 54 employees are eligible to use such card and limitations concerning such 55 use, (2) the types of transactions that are authorized to be charged on 56 the card, (3) limitations on the amounts authorized to be charged for 57 travel, meals and entertainment purposes, (4) the timing of submission 58 of receipts or other reporting concerning the use of such card, (5) a 59 requirement for the digitization of all such receipts or other reporting in 60 CORE-CT or other applicable system, (6) the process for agency 61 approval of reports concerning the use of such card, and (7) specific 62 remedies for noncompliance. Each budgeted agency shall implement 63 such procedures, except a budgeted agency may adopt policies that are 64 more stringent than the requirements of this section or the procedures 65 adopted thereunder.

(d) Each budgeted agency shall appoint an employee to serve as its purchase card coordinator, who shall be responsible for ensuring the agency's compliance with the procedures adopted under this section and such agency shall inform the Comptroller of such appointment. Such coordinator shall (1) authorize the issuance of purchase cards to an employee upon the determination by such employee's supervisor that such employee should have such authorization, (2) review receipts or other documentation of transactions made using the card by agency employees and ensure such receipts or documentation are entered into CORE-CT or other applicable system, (3) establish, in accordance with procedures of the Comptroller, dollar limits for the use of such card by agency employees, and (4) deauthorize any employee from using the card who is not providing receipts or other documentation of transactions within the time period established by the agency

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- 80 procedures or who is otherwise not complying with the procedures.
- 81 (e) Not later than August 1, 2026, and annually thereafter, each
- 82 <u>budgeted agency that paid for an expense using a purchasing card</u>
- 83 during the immediately preceding fiscal year shall report to the
- 84 Comptroller, on a form prescribed by the Comptroller, concerning its
- 85 usage of such cards during the preceding fiscal year, and any
- 86 <u>enforcement of violations of the policies of this section.</u>
- Sec. 2. Section 20-670 of the general statutes is repealed and the
- following is substituted in lieu thereof (*Effective October 1, 2025*):
- As used in sections 20-670 to 20-682, inclusive, and section 3 of this
- 90 <u>act</u>:
- 91 (1) "Certificate" means a certificate of registration issued under
- 92 section 20-672, as amended by this act.
- 93 (2) "Commissioner" means the Commissioner of Consumer
- Protection or any person designated by the commissioner to administer
- 95 and enforce the provisions of sections [20-670] 20-671 to 20-682,
- 96 inclusive.
- 97 (3) "Companion services" means nonmedical, basic supervision
- 98 services to ensure the safety and well-being of a person in the person's
- 99 home.
- 100 (4) "Covenant not to compete" means any agreement or contract that
- restricts the right of an individual to provide companion services, home
- health services or homemaker services (A) in any geographic area of the
- state for any period of time, or (B) to a specific individual.
- 104 (5) "Comprehensive background check" means a background
- investigation of a prospective employee performed by a homemaker-
- 106 companion agency, that includes (A) a review of any application
- materials prepared or requested by the homemaker-companion agency
- and completed by the prospective employee, (B) an in-person or video-

conference interview of the prospective employee, (C) verification of the prospective employee's Social Security number, (D) if the prospective employee has applied for a position within the homemaker-companion agency that requires licensure on the part of such prospective employee, verification that the required license is in good standing, (E) a check of the registry established and maintained pursuant to section 54-257, (F) a local and national criminal background check of criminal matters of public record based on the prospective employee's name and date of birth that includes a search of a multistate and multijurisdiction criminal record locator or other similar commercial nationwide database with validation, and a search of the United States Department of Justice National Sex Offender Public Website, conducted by a third-party consumer reporting agency or background screening company that is accredited by the Professional Background Screening Association and in compliance with the federal Fair Credit Reporting Act, (G) if the prospective employee has resided in this state for less than three years prior to the date of such prospective employee's application with the homemaker-companion agency, a review of criminal conviction information from the state or states where such prospective employee resided during such three-year period, and (H) a review of any other information that the homemaker-companion agency deems necessary in order to evaluate the suitability of the prospective employee for the position.

- (6) "Employee" means any person employed by, or who enters into a contract to perform services for, a homemaker-companion agency, including, but not limited to, pool employees, temporary employees and persons the homemaker-companion agency treats as independent contractors.
- (7) (A) "Homemaker-companion agency" means any (i) public or private organization that employs one or more persons and is engaged in the business of providing companion services or homemaker services, or (ii) registry.
- 141 (B) "Homemaker-companion agency" does not include (i) a home

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health care agency, as defined in subsection (d) of section 19a-490, or (ii)

- 143 a home health aide agency, as defined in subsection (e) of section 19a-
- 144 490.
- 145 (8) "Homemaker services" means nonmedical and supportive
- 146 services, including verbal medication reminders, assistance with
- 147 cooking, household cleaning, laundry, personal hygiene and other
- 148 household chores, that ensure a healthy and safe environment for a
- person in the person's home.
- (9) "Immediate family member" means a child by adoption, blood or
- marriage or a grandchild, grandparent, parent, sibling or spouse.
- 152 (10) "Personal hygiene" includes bathing an individual using a
- sponge, tub or shower; shampooing an individual in a sink, tub or bed;
- 154 nail and skin care; oral hygiene; grooming; dressing; toileting and
- elimination and ambulating and transferring.
- 156 [(10)] (11) "Registry" means any person or entity engaged in the
- business of supplying or referring an individual to, or placing an
- individual with, a consumer for the purpose of enabling the individual
- 159 to provide to the consumer companion services or homemaker services,
- 160 provided such individual is (A) directly compensated, in whole or in
- part, by the consumer, or (B) considered, referred to or treated by such
- person or entity as an independent contractor.
- [(11)] (12) "Service plan" means a written document, provided by a
- 164 homemaker-companion agency to a person utilizing companion
- services or homemaker services provided by such agency, that specifies
- the anticipated duration, frequency, scope and type of the companion
- services or homemaker services that are to be provided by such agency
- 168 for the benefit of such person.

LCO No. 9465

- Sec. 3. (NEW) (Effective October 1, 2025) (a) Not later than January 1,
- 170 2027, the Commissioner of Consumer Protection, in consultation with
- 171 the Commissioner of Public Health, shall develop and provide
- 172 homemaker-companion agencies with a list of approved homemaker-

companion agency employee training programs appropriate for use by homemaker-companion agencies providing or facilitating mandatory employee training pursuant to the provisions of subsection (b) of this section. The list of approved homemaker-companion agency employee training programs shall be limited to programs concerning (1) communication, (2) maintenance of a clean and safe environment, including, but not limited to, best practices relating to dressing, bathing, ambulating, transferring and toileting assistance, (3) identification and reporting of abuse and neglect, (4) providing nonmedical services to a person with Alzheimer's disease or dementia, (5) identifying and reporting changes in a homemaker-companion agency's client's condition and service needs, and (6) the delineation between medical and nonmedical care.

- (b) (1) Except as provided in subdivision (4) of this subsection, on and after July 1, 2027 any homemaker-companion agency that employs five or more employees who perform or may perform homemaker services or companion services shall require any such employees employed prior to July 1, 2027, to complete at least four of the training programs described in subsection (a) of this section.
- (2) Except as provided in subdivision (4) of this subsection, each homemaker-companion agency shall provide or facilitate not less than eight hours of initial training comprised of at least four of the programs on the list of approved homemaker-companion agency employee training programs developed pursuant to subsection (a) of this section to each employee hired on or after July 1, 2027, not later than ninety days after such employee begins employment with the agency.
- (3) The homemaker-companion agency shall pay the employee for the time such employee spends attending the required training programs, which pay shall be at a rate commensurate with the salary or hourly wage paid to such employee for providing homemaker services or companion services. The homemaker-companion agency shall also pay for any costs associated with the training programs for such agency's employees.

(4) (A) An employee of a homemaker-companion agency who has completed the training required under this section and obtained an attestation described under subsection (c) of this section shall not be required to complete any additional training programs if such employee leaves such employee's position with the homemaker-companion agency but resumes employment with such agency within one year of the date of the employee's departure from employment.

- (B) If an employee hired by a homemaker-companion agency on or after July 1, 2027, has completed the training required under this section while employed by a different homemaker-companion agency within the three years preceding the date of hire, the hiring homemaker-companion agency may consider such prior training to satisfy the training requirements of this section, provided the employee furnishes the attestation described under subsection (c) of this section to such agency.
- (c) Upon completion of the training programs, each homemaker-companion agency and employee shall attest, in a form and manner prescribed by the Commissioner of Consumer Protection, that the employee completed the trainings required under subsection (b) of this section. Such form shall include the name of the homemaker-companion agency and the training programs completed by each employee.
- (d) Each homemaker-companion agency, and each person in charge, or having custody, of the attestations required under subsection (c) of this section, shall maintain the attestations and all other documents required pursuant to this section in an auditable format for the current taxable year and the three preceding taxable years. Upon request, the homemaker-companion agency shall make such documents immediately available for inspection and copying by the commissioner, and shall produce copies of such documents to the commissioner or the commissioner's authorized representative within two business days of such request. Such documents shall be provided to the commissioner in electronic format, unless not commercially practical.

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(e) Not later than January 1, 2028, and annually thereafter upon registration renewal, each homemaker-companion agency shall submit to the Department of Consumer Protection, in a form and manner prescribed by the commissioner, an attestation that such homemaker-companion agency is in compliance with the training requirements of this section. A homemaker-companion agency shall maintain a list of training programs used by such homemaker-companion agency, including content summaries of such programs, and shall maintain a paper or electronic copy of all forms relating to employees employed by the agency that are required pursuant to this section.

- Sec. 4. Subsection (b) of section 20-672 of the general statutes is repealed and the following is substituted in lieu thereof (*Effective October* 250 1, 2025):
- (b) Each application for a certificate of registration as a homemakercompanion agency shall be accompanied by a fee of [three] <u>four</u> hundred [seventy-five] <u>fifty</u> dollars."

| This act shall take effect as follows and shall amend the following | | |
|---|------------------------|-------------|
| sections: | | |
| | | |
| Section 1 | <i>October 1, 2025</i> | 4-98 |
| Sec. 2 | October 1, 2025 | 20-670 |
| Sec. 3 | <i>October 1, 2025</i> | New section |
| Sec. 4 | <i>October 1, 2025</i> | 20-672(b) |

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