



General Assembly

**Amendment**

January Session, 2025

LCO No. 9907



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Offered by:  
REP. WEIR, 55<sup>th</sup> Dist.

To: Senate Bill No. 8

File No. 177

Cal. No. 655

(As Amended)

**"AN ACT CONCERNING PROTECTIONS FOR WORKERS AND  
ENHANCEMENTS TO WORKERS' RIGHTS."**

1 Strike section 1 in its entirety and insert the following in lieu thereof:

2 "Section. 1. Subdivision (3) of subsection (a) of section 31-236 of the  
3 general statutes is repealed and the following is substituted in lieu  
4 thereof (*Effective October 1, 2025*):

5 (3) During any week in which the administrator finds that the  
6 individual's total or partial unemployment is due to the existence of a  
7 labor dispute other than a lockout at the factory, establishment or other  
8 premises at which the individual is or has been employed, [provided]  
9 except that the provisions of this subsection do not apply if it is shown  
10 to the satisfaction of the administrator that (A) for a labor dispute that  
11 begins on or after December 14, 2026, such labor dispute has been  
12 continuous for fourteen days since the commencement of such labor  
13 dispute, provided, with respect to any week such individual's

14 unemployment is due to a labor dispute, it has been found by the  
15 administrator that the provisions of section 31-235 have been satisfied  
16 by such individual; (B) (i) the individual is not participating in or  
17 financing or directly interested in the labor dispute that caused the  
18 unemployment, and [(B)] (ii) the individual does not belong to a trade,  
19 class or organization of workers, members of which, immediately before  
20 the commencement of the labor dispute, were employed at the premises  
21 at which the labor dispute occurred, and are participating in or  
22 financing or directly interested in the dispute; or (C) the individual's  
23 unemployment is due to the existence of a lockout. A lockout exists  
24 whether or not such action is to obtain for the employer more  
25 advantageous terms when an employer (i) fails to provide employment  
26 to its employees with whom the employer is engaged in a labor dispute,  
27 either by physically closing its plant or informing its employees that  
28 there will be no work until the labor dispute has terminated, or (ii)  
29 makes an announcement that work will be available after the expiration  
30 of the existing contract only under terms and conditions that are less  
31 favorable to the employees than those current immediately prior to such  
32 announcement; provided in either event the recognized or certified  
33 bargaining agent shall have advised the employer that the employees  
34 with whom the employer is engaged in the labor dispute are ready, able  
35 and willing to continue working pending the negotiation of a new  
36 contract under the terms and conditions current immediately prior to  
37 such announcement;"