



General Assembly

Amendment

January Session, 2025

LCO No. 9967



Offered by:
REP. CANINO, 65th Dist.

To: Senate Bill No. 8

File No. 177

Cal. No. 655

(As Amended)

***"AN ACT CONCERNING PROTECTIONS FOR WORKERS AND
ENHANCEMENTS TO WORKERS' RIGHTS."***

1 Strike everything after the enacting clause and substitute the
2 following in lieu thereof:

3 "Section 1. Subdivision (3) of subsection (a) of section 31-236 of the
4 general statutes is repealed and the following is substituted in lieu
5 thereof (*Effective October 1, 2025*):

6 (3) During any week in which the administrator finds that the
7 individual's total or partial unemployment is due to the existence of a
8 labor dispute other than a lockout at the factory, establishment or other
9 premises at which the individual is or has been employed, [provided]
10 except that the provisions of this subsection do not apply if it is shown
11 to the satisfaction of the administrator that: (A) For a lawful strike that
12 begins on or after December 14, 2026, such lawful strike has been
13 continuous for fourteen days since the commencement of such lawful

14 strike; (B) (i) the individual is not participating in or financing or directly
15 interested in the labor dispute that caused the unemployment, and [(B)]
16 (ii) the individual does not belong to a trade, class or organization of
17 workers, members of which, immediately before the commencement of
18 the labor dispute, were employed at the premises at which the labor
19 dispute occurred, and are participating in or financing or directly
20 interested in the dispute; or (C) the individual's unemployment is due
21 to the existence of a lockout. A lockout exists whether or not such action
22 is to obtain for the employer more advantageous terms when an
23 employer (i) fails to provide employment to its employees with whom
24 the employer is engaged in a labor dispute, either by physically closing
25 its plant or informing its employees that there will be no work until the
26 labor dispute has terminated, or (ii) makes an announcement that work
27 will be available after the expiration of the existing contract only under
28 terms and conditions that are less favorable to the employees than those
29 current immediately prior to such announcement; provided in either
30 event the recognized or certified bargaining agent shall have advised
31 the employer that the employees with whom the employer is engaged
32 in the labor dispute are ready, able and willing to continue working
33 pending the negotiation of a new contract under the terms and
34 conditions current immediately prior to such announcement;"

This act shall take effect as follows and shall amend the following sections:

Section 1	October 1, 2025	31-236(a)(3)
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