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## **OLR Bill Analysis**

### **sSB 425**

#### ***AN ACT REQUIRING ANNUAL STATE AGENCY PERFORMANCE PLANS.***

#### **SUMMARY**

This bill requires (1) state agencies (any executive branch agency or entity, including public higher education institutions) to develop and implement annual performance plans and submit a related report, with exceptions, and (2) the Office of Policy and Management (OPM) to institute regular performance plan evaluations, with exceptions.

Under the bill, beginning by July 1, 2027, each state agency must annually develop and implement a performance plan outlining its strategic and operational goals. The bill requires OPM to establish strategic plan guidelines and assist in plan development and implementation, upon request.

The bill also requires each state agency, beginning by January 1, 2028, to annually give OPM and the legislative committee of cognizance a report on the agency's performance plan and progress towards its strategic and operational goals during the prior year. However, the bill requires the Office of State Ethics, Freedom of Information Commission, State Elections Enforcement Commission, State Contracting Standards Board, Office of Governmental Accountability, and Public Utilities Regulatory Authority to submit the report only to the committee of cognizance. Upon receiving the report, the committee of cognizance must hold a hearing for the state agency's executive authority to present the agency's performance plan.

For agencies required to report to OPM, the bill requires OPM to institute regular performance evaluations of their progress at least every two years.

EFFECTIVE DATE: October 1, 2026

**COMMITTEE ACTION**

Government Oversight Committee

Joint Favorable Substitute

Yea 12 Nay 0 (03/17/2026)