



# House of Representatives

General Assembly

**File No. 34**

February Session, 2026

House Bill No. 5141

*House of Representatives, March 17, 2026*

The Committee on Aging reported through REP. GARIBAY of the 60th Dist., Chairperson of the Committee on the part of the House, that the bill ought to pass.

***AN ACT REQUIRING FEAR OF RETALIATION TRAINING FOR PERSONS PROVIDING ASSISTED LIVING SERVICES IN MANAGED RESIDENTIAL COMMUNITIES.***

Be it enacted by the Senate and House of Representatives in General Assembly convened:

1 Section 1. Section 19a-564 of the 2026 supplement to the general  
2 statutes is amended by adding subsection (h) as follows (*Effective*  
3 *October 1, 2026*):

4 (NEW) (h) Each assisted living services agency licensed under this  
5 section that provides assisted living services in a managed residential  
6 community shall ensure that all agency employees receive annual in-  
7 service training concerning residents' fear of retaliation from employees  
8 or others, including, but not limited to: (1) A discussion of residents'  
9 rights to file complaints and voice grievances; (2) examples of what  
10 might constitute or be perceived as employee retaliation against  
11 residents; and (3) methods of preventing employee retaliation and  
12 alleviating residents' fear of such retaliation. A person conducting such  
13 in-service training shall be familiar with the needs of the resident

14 population served by the assisted living services agency at such  
15 managed residential community, provided such training need not be  
16 conducted by a qualified social worker or qualified social worker  
17 consultant. For the purposes of this subsection, "assisted living services"  
18 has the same meaning as provided in section 19a-693.

This act shall take effect as follows and shall amend the following sections:		
Section 1	October 1, 2026	19a-564(h)

**AGE**      *Joint Favorable*

*The following Fiscal Impact Statement and Bill Analysis are prepared for the benefit of the members of the General Assembly, solely for purposes of information, summarization and explanation and do not represent the intent of the General Assembly or either chamber thereof for any purpose. In general, fiscal impacts are based upon a variety of informational sources, including the analyst's professional knowledge. Whenever applicable, agency data is consulted as part of the analysis, however final products do not necessarily reflect an assessment from any specific department.*

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**OFA Fiscal Note****State Impact:** None**Municipal Impact:** None**Explanation**

The bill requires assisted living service agencies to provide fear of retaliation training to certain assisted living employees, resulting in no fiscal impact to the state or municipalities.

**OLR Bill Analysis****HB 5141*****AN ACT REQUIRING FEAR OF RETALIATION TRAINING FOR PERSONS PROVIDING ASSISTED LIVING SERVICES IN MANAGED RESIDENTIAL COMMUNITIES.*****SUMMARY**

This bill requires each licensed assisted living services agency (ALSA) that provides services to a managed residential community (MRC) to make sure the agency's employees receive annual in-service training about residents' fears that employees, and others, will retaliate against them for making complaints about their care.

The training must at least include (1) a discussion about residents' rights to file complaints and voice grievances; (2) examples of what might be, or be perceived as, an employee's retaliation against a resident; and (3) ways to prevent employee retaliation and ease residents' fears about it.

Under the bill, the person leading the training must be familiar with the needs of the resident population the agency serves at the MRC. But this person does not need to be a qualified social worker or social worker consultant.

EFFECTIVE DATE: October 1, 2026

**BACKGROUND*****ALSAs***

Under existing law, the state does not license assisted living facilities. Instead, it licenses and regulates ALSAs that provide assisted living services. These services include nursing services and assistance with activities of daily living. ALSAs can only provide these services at an MRC or certain federally-funded elderly housing complexes.

**COMMITTEE ACTION**

Aging Committee

Joint Favorable

Yea 14 Nay 0 (03/05/2026)