



House of Representatives

General Assembly

File No. 271

February Session, 2026

House Bill No. 5453

House of Representatives, March 31, 2026

The Committee on Public Safety and Security reported through REP. BOYD of the 50th Dist., Chairperson of the Committee on the part of the House, that the bill ought to pass.

***AN ACT REQUIRING A STUDY REGARDING STATE-WIDE
ESSENTIAL WORKER AND FIRST RESPONDER JOB
CLASSIFICATIONS.***

Be it enacted by the Senate and House of Representatives in General Assembly convened:

1 Section 1. (*Effective from passage*) The Commissioner of Administrative
2 Services, in consultation with the Commissioner of Emergency Services
3 and Public Protection and the Labor Commissioner, shall conduct a
4 study to (1) determine whether a state-wide "essential worker" or "first
5 responder" job classification should be established, and (2) if so, (A)
6 determine what effect, if any, such classifications would have on the jobs
7 that fit within such classifications, including, but not limited to, any
8 effect on employee benefits or the requirements applicable to such jobs,
9 (B) develop definitions of such classifications, and (C) determine
10 whether telecommunicators, as defined in section 28-30 of the general
11 statutes, and employees of public works departments, as defined in
12 section 31-57s of the general statutes, should be classified as essential
13 workers or first responders. Not later than January 1, 2027, the
14 Commissioner of Administrative Services shall submit a report, in

15 accordance with the provisions of section 11-4a of the general statutes,
16 concerning the results of such study to the joint standing committee of
17 the General Assembly having cognizance of matters relating to public
18 safety and security.

This act shall take effect as follows and shall amend the following sections:		
Section 1	<i>from passage</i>	New section

PS *Joint Favorable*

The following Fiscal Impact Statement and Bill Analysis are prepared for the benefit of the members of the General Assembly, solely for purposes of information, summarization and explanation and do not represent the intent of the General Assembly or either chamber thereof for any purpose. In general, fiscal impacts are based upon a variety of informational sources, including the analyst's professional knowledge. Whenever applicable, agency data is consulted as part of the analysis, however final products do not necessarily reflect an assessment from any specific department.

OFA Fiscal Note**State Impact:** None**Municipal Impact:** None**Explanation**

The bill, which results in no fiscal impact, requires the Department of Administrative Services to conduct a study regarding state-wide essential worker and first responder job classifications.

The Out Years**State Impact:** None**Municipal Impact:** None

OLR Bill Analysis

HB 5453

AN ACT REQUIRING A STUDY REGARDING STATE-WIDE ESSENTIAL WORKER AND FIRST RESPONDER JOB CLASSIFICATIONS.

SUMMARY

The Office of Legislative Research does not analyze Special Acts.

COMMITTEE ACTION

Public Safety and Security Committee

Joint Favorable

Yea 29 Nay 0 (03/17/2026)