



Senate

General Assembly

File No. 298

February Session, 2026

Senate Bill No. 370

Senate, April 1, 2026

The Committee on Public Safety and Security reported through SEN. GASTON of the 23rd Dist., Chairperson of the Committee on the part of the Senate, that the bill ought to pass.

***AN ACT CONCERNING THE HOURLY COMPENSATION FOR
ADJUNCT FIRE INSTRUCTORS.***

Be it enacted by the Senate and House of Representatives in General Assembly convened:

- 1 Section 1. (NEW) (*Effective July 1, 2026*) Commencing July 1, 2026, and
2 each fiscal year thereafter, the Commissioner of Administrative Services
3 shall adjust the hourly compensation for adjunct fire instructors
4 employed by the Connecticut Fire Academy at the same percentage rate
5 as any general wage increase and cost-of-living adjustment included
6 within the most recently ratified agreement between the state and the
7 State Employees Bargaining Agent Coalition.

This act shall take effect as follows and shall amend the following sections:

Section 1	<i>July 1, 2026</i>	New section
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PS *Joint Favorable*

The following Fiscal Impact Statement and Bill Analysis are prepared for the benefit of the members of the General Assembly, solely for purposes of information, summarization and explanation and do not represent the intent of the General Assembly or either chamber thereof for any purpose. In general, fiscal impacts are based upon a variety of informational sources, including the analyst's professional knowledge. Whenever applicable, agency data is consulted as part of the analysis, however final products do not necessarily reflect an assessment from any specific department.

OFA Fiscal Note

State Impact:

Agency Affected	Fund-Effect	FY 27 \$	FY 28 \$	FY 29 \$
Department of Emergency Services and Public Protection	GF - Potential Cost	40,725	82,475	125,260
State Comptroller - Fringe Benefits ¹	GF - Potential Cost	5,245	10,625	16,120

Note: GF=General Fund

Municipal Impact: None

Explanation

The bill, beginning July 1, 2026, annually adjusts the Connecticut Fire Academy adjunct fire instructor's hourly compensation by the same percentage as the general wage increase (GWI) included in the most recently ratified agreement between the state and the State Employees Bargaining Agent Coalition (SEBAC). This is anticipated to result in an annual increase in wages of 2.5% per year from FY 27 through FY 29 based on recently agreed upon contracts, potentially resulting in increased salary and fringe costs of \$45,970 in FY 27, \$93,100 in FY 28, and \$141,380 in FY 29 and thereafter.

The Out Years

The annualized ongoing fiscal impact identified above would

¹The fringe benefit costs for most state employees are budgeted centrally in accounts administered by the Comptroller. The estimated active employee fringe benefit cost associated with most personnel changes is 41.82% of payroll in FY 27.

continue into the future subject to additional annual increases depending upon the outcome of collective bargaining negotiations between the state and SEBAC.

Sources: Core-CT Financial Accounting System

OLR Bill Analysis**SB 370*****AN ACT CONCERNING THE HOURLY COMPENSATION FOR
ADJUNCT FIRE INSTRUCTORS.*****SUMMARY**

This bill requires the Department of Administrative Services commissioner, beginning July 1, 2026, and every fiscal year after, to adjust a Connecticut Fire Academy adjunct fire instructor's hourly compensation by the same percentage as the general wage increase and cost-of-living adjustment included in the most recently ratified agreement between the state and the State Employees Bargaining Agent Coalition.

EFFECTIVE DATE: July 1, 2026

BACKGROUND***Adjunct Fire Instructors***

Generally, adjunct fire instructors are per diem (paid daily) instructors at the Connecticut Fire Academy and must complete at least 80 hours of work a year. Their duties include (1) preparing for and conducting fire service training from a prepared curriculum, (2) adapting the course content and curricula and preparing lesson plans, and (3) maintaining tools and equipment utilized in training.

COMMITTEE ACTION

Public Safety and Security Committee

Joint Favorable

Yea 29 Nay 0 (03/17/2026)