

OFFICE OF FISCAL ANALYSIS

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HB-5387

AN ACT CONCERNING DISCLOSURE OF WAGE RANGES AND
BENEFITS ON PUBLIC AND INTERNAL JOB ADVERTISEMENTS.

OFA Fiscal Note

State Impact: None

Municipal Impact: None

Explanation

The bill expands certain disclosures to require employers to include a position's wage or wage range, and a general description of the position's benefits in its public and internal job advertisements. This does not result in any fiscal impact to the state or municipalities.

The bill allows employees or prospective employees to bring cases to the court if they believe the employer is in violation of the provisions of this bill. This does not result in any fiscal impact to the state or municipalities. The court system disposes of over 250,000 cases annually and the number of cases is not anticipated to be great enough to need additional resources.

The Out Years

State Impact: None

Municipal Impact: None