

OFFICE OF FISCAL ANALYSIS

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sHB-5455

AN ACT CONCERNING THE UNIVERSITY OF CONNECTICUT
SPECIAL POLICE FORCES AND FIRE DEPARTMENT.

OFA Fiscal Note

State Impact:

| Agency Affected | Fund-Effect | FY 27 \$ | FY 28 \$ |
|--------------------------|------------------------|----------|-----------|
| UConn; UConn Health Ctr. | OF - Potential Cost | None | See Below |

Note: OF=Other Funds

Municipal Impact: None

Explanation

The bill results in potential costs annually beginning in FY 28 to UConn and the UConn Health Center. It requires UConn to: (1) create a salary schedule for members of the UConn police and fire departments that must subsequently be a mandatory subject of collective bargaining; and (2) establish an unspecified education benefit for members of the UConn police and fire departments and their dependents.

Any cost, and the timing of such cost, associated with the bill's required salary schedule would depend on the provisions of future collective bargaining agreements. UConn employs 71 sworn police officers and 40 firefighters (111 total officers, including UConn Health). The average salary is \$72,338 for a UConn police officer and \$82,522 for a UConn firefighter.

The cost associated with the bill's education benefit would depend on the benefit's provisions, and the number of UConn police officers and firefighters (and their dependents) who receive the benefit. As an illustration, if 5% of the 111 total UConn police and firefighters, or their

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dependents, were to receive a tuition reimbursement in FY 27, the revenue loss would be approximately \$94,400.

The Out Years

The annualized ongoing fiscal impact identified above would continue into the future subject to the salary schedule and education benefits developed pursuant to the bill, and future collective bargaining agreements.