

OFFICE OF FISCAL ANALYSIS

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sHB-5496

AN ACT CONCERNING WORKPLACE VIOLENCE PROTECTIONS
FOR UTILITY AND PUBLIC WORKS EMPLOYEES.

OFA Fiscal Note

State Impact: None

Municipal Impact:

| Municipalities | Effect | FY 27 \$ | FY 28 \$ |
|---|--|-----------------|-----------------|
| All Municipalities; Municipal Water Companies | STATE MANDATE ¹ - Potential Cost | See Below | See Below |

Explanation

The bill requires municipal employers to conduct a risk assessment for utility and public works employees. This results in a potential cost to municipalities beginning in FY 27 that is dependent on what resources are necessary to conduct a risk assessment that meets the requirements of the bill.

The bill also requires that certain employers maintain records of workplace violence incidents and submit the number of occurrences annually to the Department of Labor. This does not result in any fiscal impact to the state.

¹ State mandate is defined in Sec. 2-32b(2) of the Connecticut General Statutes, "state mandate" means any state initiated constitutional, statutory or executive action that requires a local government to establish, expand or modify its activities in such a way as to necessitate additional expenditures from local revenues.

The Out Years

The annualized ongoing fiscal impact identified above would continue into the future subject to resources necessary to conduct risk assessments.