

# OFFICE OF FISCAL ANALYSIS

Legislative Office Building, Room 5200  
Hartford, CT 06106 ◊ (860) 240-0200  
<http://www.cga.ct.gov/ofa>

---

SB-345

AN ACT CONCERNING BREASTFEEDING IN THE WORKPLACE,  
PRE AND POST-SHIFT HOURS AND ESTABLISHING A TASK  
FORCE TO STUDY WORKPLACE HEAT SAFETY STANDARDS.

---

## ***OFA Fiscal Note***

### ***State Impact:***

Agency Affected	Fund-Effect	FY 27 \$	FY 28 \$
Labor Dept.	GF - Potential Revenue Gain	Minimal	Minimal

Note: GF=General Fund

***Municipal Impact:*** None

### ***Explanation***

The bill makes modifications to breastfeeding in the workplace regulations, the definition of "hours worked" with regard to security screenings, and it establishes a task force to study heat safety standards. This results in a potential minimal revenue gain to the Department of Labor (DOL) starting in FY 27.

**Section 1** requires employers to provide reasonable break time for breastfeeding employees. This results in a potential minimal revenue gain from civil penalties to the extent violations are found, and penalties are paid<sup>1</sup>.

**Section 2** modifies the definition of "hours worked" to include the time an employee spends in security screenings required by an employer. This does not result in any fiscal impact as the DOL already recognizes and enforces time spent in security screenings as hours

---

<sup>1</sup> Under current law, the Department of Labor can assess a civil penalty of \$300. There have not been civil penalties collected over the past few years.

worked.

**Section 3** establishes a task force to study heat safety standards for workplaces. This does not result in any fiscal impact to the state as members have the necessary expertise to carry out the requirements of this section.

***The Out Years***

The annualized ongoing fiscal impact identified above would continue into the future subject to violations found and penalties paid.