

OFFICE OF FISCAL ANALYSIS

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SB-350

AN ACT INCREASING THE PER DIEM RATE FOR MEMBERS OF THE STATE BOARD OF LABOR RELATIONS AND COMPENSATION FOR MEMBERS OF THE BOARD OF MEDIATION AND ARBITRATION.

OFA Fiscal Note

State Impact:

Agency Affected	Fund-Effect	FY 27 \$	FY 28 \$
Labor Dept.	GF - Cost	280,500	374,000

Note: GF=General Fund

Municipal Impact: None

Explanation

The bill, which increases compensation for members of the State Board of Labor Relations (SBLR) and State Board of Mediation and Arbitration (SBMA), results in the fiscal impacts outlined below.

Section 1 increases the per diem rate paid to members of the SBLR from \$150 to \$300 for each day during which they are engaged in board duties. This results in a General Fund cost to the Department of Labor (DOL) of \$48,000 in FY 27 (partial year cost) and \$64,000 in FY 28. This is based on data from DOL indicating there were 119 days, on average between FY 22 and FY 24, in which members were engaged in duties of the board and \$64,000 on average was provided annually as per diem payments during the same time period.

Section 2 increases the compensation paid to members of the SBMA for (1) attended proceedings, (2) preparation of written decisions, (3) proceedings extending beyond the first day, and (4) executive panel sessions. This results in a General Fund cost to the DOL of \$232,500 in

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3/25/26

FY 27 (partial year cost) and \$310,000 in FY 28. This is based on data from DOL indicating there were 471 proceeding days¹, 75 written decisions, and 238 executive panel sessions on average between FY 22 to FY 24.

The Out Years

The annualized ongoing fiscal impact identified above would continue into the future subject to the fluctuation of days in which SBLR members are engaged in board duties, number of SBMA proceedings, written decisions, and executive panel sessions.

¹ Includes proceeding days that extended beyond the first day.