

OFFICE OF FISCAL ANALYSIS

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SB-370

AN ACT CONCERNING THE HOURLY COMPENSATION FOR
ADJUNCT FIRE INSTRUCTORS.

OFA Fiscal Note

State Impact:

Agency Affected	Fund-Effect	FY 27 \$	FY 28 \$	FY 29 \$
Department of Emergency Services and Public Protection	GF - Potential Cost	40,725	82,475	125,260
State Comptroller - Fringe Benefits ¹	GF - Potential Cost	5,245	10,625	16,120

Note: GF=General Fund

Municipal Impact: None

Explanation

The bill, beginning July 1, 2026, annually adjusts the Connecticut Fire Academy adjunct fire instructor's hourly compensation by the same percentage as the general wage increase (GWI) included in the most recently ratified agreement between the state and the State Employees Bargaining Agent Coalition (SEBAC). This is anticipated to result in an annual increase in wages of 2.5% per year from FY 27 through FY 29 based on recently agreed upon contracts, potentially resulting in increased salary and fringe costs of \$45,970 in FY 27, \$93,100 in FY 28, and \$141,380 in FY 29 and thereafter.

¹The fringe benefit costs for most state employees are budgeted centrally in accounts administered by the Comptroller. The estimated active employee fringe benefit cost associated with most personnel changes is 41.82% of payroll in FY 27.

The Out Years

The annualized ongoing fiscal impact identified above would continue into the future subject to additional annual increases depending upon the outcome of collective bargaining negotiations between the state and SEBAC.

Sources: Core-CT Financial Accounting System