

OFFICE OF FISCAL ANALYSIS

Legislative Office Building, Room 5200
Hartford, CT 06106 ◊ (860) 240-0200
<http://www.cga.ct.gov/ofa>

sSB-425

AN ACT REQUIRING ANNUAL STATE AGENCY PERFORMANCE PLANS.

OFA Fiscal Note

State Impact:

Agency Affected	Fund-Effect	FY 27 \$	FY 28 \$
Various State Agencies	GF - Potential Cost	See Below	See Below
Policy & Mgmt., Off.	GF - Cost	Up to 3.16 million	157,500
State Comptroller - Fringe Benefits ¹	GF - Cost	65,650	65,650

Note: GF=General Fund

Municipal Impact: None

Explanation

The bill requires (1) all state agencies to develop and implement annual performance plans by July 1, 2027, and submit a report by January 1, 2028, and (2) the Office of Policy and Management (OPM) to establish strategic plan guidelines and assist in plan development upon request. This results in a potential cost to state agencies associated with developing this plan and submitting a report and a one-time cost of up to \$3 million to OPM in FY 27 that is dependent on costs associated with developing the guidelines and which state agencies request assistance with plan development.² Any potential costs to state agencies may shift

¹The fringe benefit costs for most state employees are budgeted centrally in accounts administered by the Comptroller. The estimated active employee fringe benefit cost associated with most personnel changes is 41.82% of payroll in FY 27.

² This analysis assumes an average cost of approximately \$100,000 per state agency.

Primary Analyst: LG
Contributing Analyst(s):
Reviewer: RW

4/1/26

to OPM to the extent assistance is requested.

This bill also requires OPM to institute regular performance evaluations at least every two years for certain state agencies beginning January 1, 2028. This results in a cost of \$159,600 in FY 27 and an annual cost of \$157,500 beginning in FY 28 to OPM for a Division Director position and corresponding fringe benefit costs to the Office of the State Comptroller.

The Out Years

The annualized ongoing fiscal impact identified above would continue into the future subject to inflation.