

OFFICE OF FISCAL ANALYSIS

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sSB-436

AN ACT CONCERNING ADVANCED NOTICE OF AN
EMPLOYEE'S WORK SCHEDULE BY AN EMPLOYER.

OFA Fiscal Note

State Impact:

Agency Affected	Fund-Effect	FY 27 \$	FY 28 \$
Labor Dept.	GF - Potential Revenue Gain	See Below	See Below

Note: GF=General Fund

Municipal Impact: None

Explanation

The bill provides multiple protections for employees in certain industries and occupations against on-call shift scheduling.

Section 8 results in a potential revenue gain to the Department of Labor to the extent violations are found and penalties are paid. The bill establishes a penalty of up to \$200 per violation.

The bill also allows certain parties to bring a civil action in Superior Court to enforce the bill's provisions and results in no fiscal impact to the Judicial Department. The court system disposes of over 250,000 cases annually and the number of cases is not anticipated to be great enough to need additional resources.

The Out Years

The annualized ongoing fiscal impact identified above would continue into the future subject to violations found and penalties paid.

Primary Analyst: CR
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3/24/26